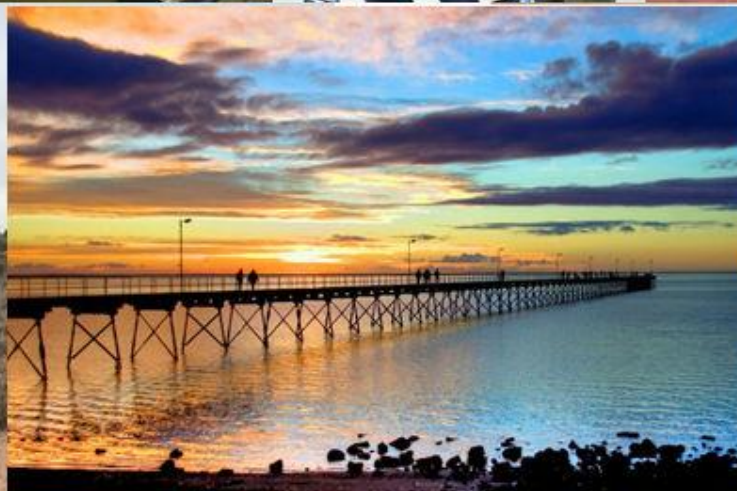




# District Council of Ceduna Disability Access and Inclusion Plan 2020 to 2024





Welcome to the Ceduna District Council's Disability Access and Inclusion Plan (DAIP) 2020 -2024.

The Ceduna District Council is committed to building strong communities which has friendly and welcoming places where everyone can enjoy our comprehensive range of environments and experiences and also feel like they belong and want to contribute.

This Disability Access and Inclusion Plan (DAIP) will help provide inclusive equity and access to all Council services, facilities and functions.

Any person with a disability has the right to inclusion and equality by accessing and participating in all aspects of community life and over many years, Council has undertaken a number of initiatives to create opportunities for people with disability and their carers. This DAIP process involved comprehensive community consultation, and talking to relevant stakeholders, it has shown Council that more still needs to be done.

I fully support this Plan as part of the Council's commitment to accessibility and inclusion and I encourage all staff, community members and visitors to embrace and participate in the implementation and further develop our dynamic and ever improving Plan.

Perry Will  
Mayor  
Ceduna District Council

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## **PART 1 – Developing a Disability Access and Inclusion Plan**

### **1.1 Introduction**

This Disability Access and Inclusion Plan (DAIP) demonstrates the Ceduna District Council's strategic commitment to improving the participation of all people with a disability across a range of areas, so they can enjoy the rights and opportunities provided to all citizens and reach their full potential.

It provides Council with a systematic approach to identify and address barriers, not just only to 'inclusion' but also to 'accessibility'. Strategies are then created to meet the participation and service needs of people with a disability. The Plan is a dynamic document which recognises community and cultural diversity and acknowledges the valuable contribution of everyone to the social and economic fabric of our society.

It was prepared in collaboration with the community, and utilizes the SA Government's DAIP reporting template.

The font used in this document is Arial, which is the preferred font of Vision Australia and the Australian Royal Society for the Blind, to assist some people who have a visual impairment. This report is set at their recommended minimum size of 12pt. Their recommended ideal is 18pt; however this is subject to the preferences of each individual.

### **1.2 About the Ceduna District Council**

Aboriginal people have lived in the region for thousands of years. The predominant cultural groups at the time of European settlement were the Nauo, Barngarla, Wirangu, Mirning, and Kokatha. Tribal boundaries were not rigid due to migratory movements and influence from adjoining peoples.

The first recorded European contact with the region was near Ceduna in 1627 when a Dutch sailing vessel Captained by Francois Thyssen, was separated from a convoy on the way to Djakarta. In Jan 1802, Matthew Flinders anchored the sailing vessel 'Investigator' in Fowlers Bay. He went on to explore the coast and named Denial Bay, Smoky Bay and the islands of Nuyts Archipelago. French expedition leader Nicolas Baudin discovered Murat Bay after meeting with Flinders and named it after Joachim Murat. He also named the point of Thevenard after the Admiral and Minister of Marine Antoine-Jean-Marie Thevenard, and Decres Bay after Denis Decres, duke of the First French Empire. Before settlement, a whaling station was established on nearby St Peter Island during the 1850s. In June 1901, the town of Ceduna was proclaimed. For many years, locals called the township Murat Bay and it was not until the railways came and called the siding Ceduna in 1915 that locals adopted the name. The Council was first established in 1925 as the District Council of Murat Bay. It was renamed the District Council of Ceduna in 1994 and it encompasses an area of 5,427 km<sup>2</sup>.

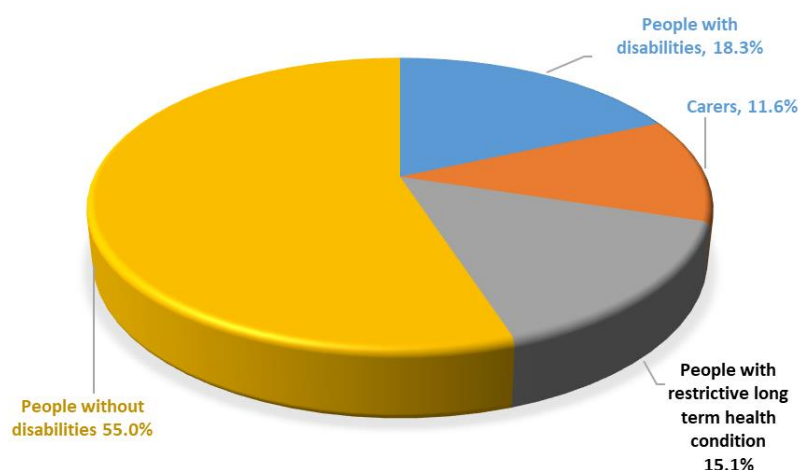
Ceduna is the major centre to a large and diverse business and industry sector on the Far West Coast of Eyre Peninsula, South Australia. The Eyre Highway or National Highway One passes directly through Ceduna. It is located on the Far West Coast of South Australia, on the scenic shores of Murat Bay on the Great Australian Bight, 780 km by road from South Australia's capital Adelaide and 1900 road kms to Perth.

### 1.3 Council Area Relevant Population Demographics

Council uses credible demographic data to provide valuable insights about the community's future infrastructure needs, resource allocation, policies, plans and demand for Council and other services.

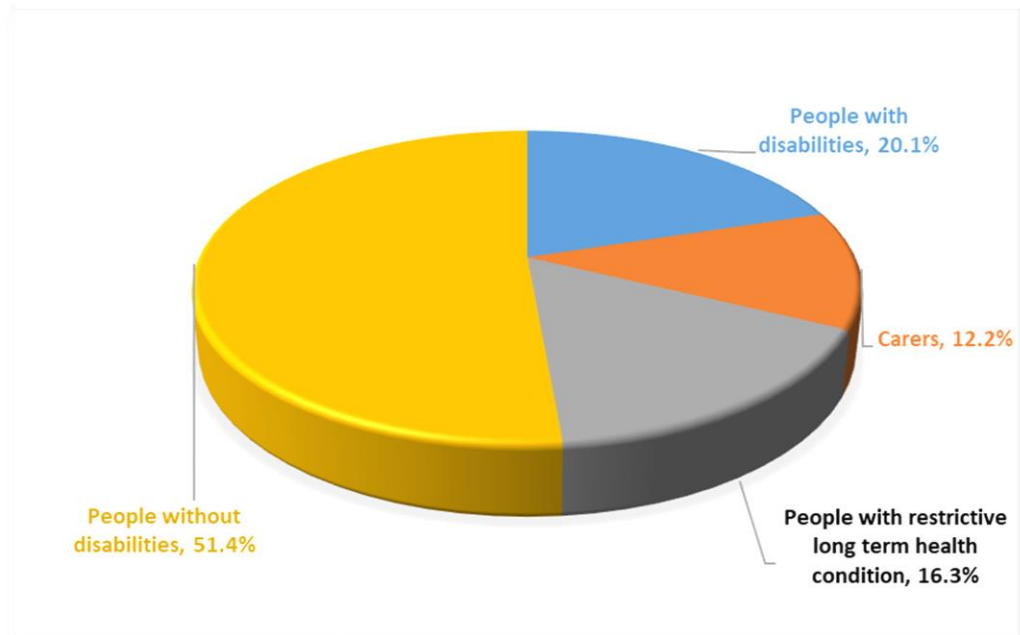
The Australian Bureau of Statistics 'Estimated Resident Population 2019', the Australian Federation of Disability Organisations (AFDO) Statistics 2020 and the 2015 Census - Survey of Disability, Ageing and Carers (SDAC) was used for this DAIP, which was developed to align with the World Health Organisation's (WHO) International Classification of Functioning, Disability and Health 2001 (ICFDH). The WHO survey defines disability as any limitation, restriction or impairment which restricts everyday activities and has lasted, or is likely to last, for at least six months. The survey differentiates between those who have long-term health conditions that limit their activities (that is, those with a disability) and those who have long-term conditions without restrictions and limitations.

#### 1.3.1 National Population Demographics



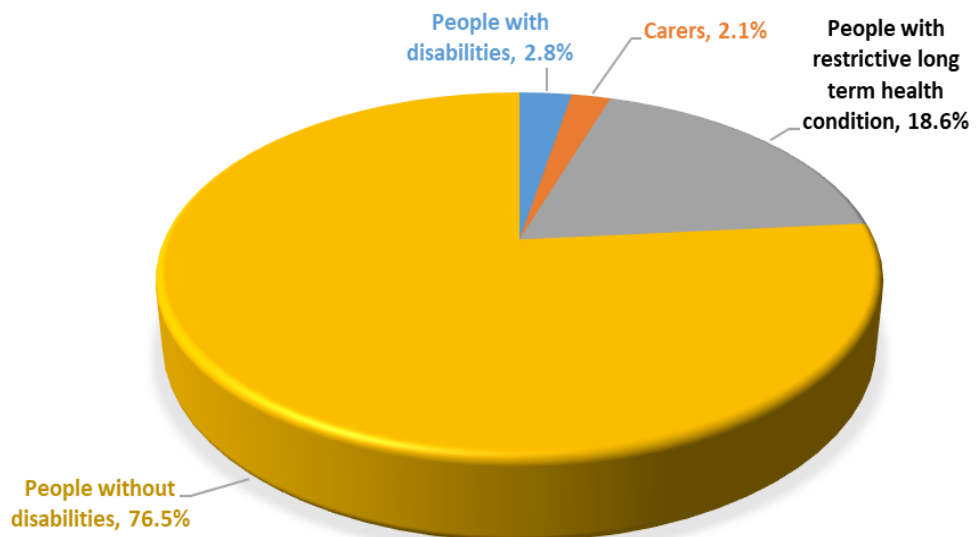
**NB:** 45% of the total population requires some form of accessibility and inclusive supports.

### 1.3.2 South Australia Population Demographics



**NB:** 48.6% of the total population requires some form of accessibility and inclusive supports.

### 1.3.3 Ceduna District Council Population Demographics



**NB:** With a total population of 3442 people, statistics indicate that 23.5% of the population requires some form of accessibility and inclusive support. This equates to approximately 808 people, excluding visitors to the District – Refer 1.3.4.

### **1.3.4 Ceduna District Council Visitor Information**

In addition to the Council Population Demographic, it must also be noted that the Eyre Highway or National Highway One passes directly through Ceduna. The recent SA Department of Rural Road Flow Traffic interactive statistical Maps (excluding commercial vehicles), recorded that approximately 212,000 cars pass through Ceduna each year. Tourism Research Australia, 'National and International Visitor Survey 2018' calculated that 71,000 people, stayed 180,000 nights in Ceduna.

### **1.3.5 Council Population Demographic Assumptions**

Statistically, the Ceduna District Council area has less people with a disability and primary carers than the National and State population demographic shows, however it does identify a higher percentage of people with restrictive long-term health conditions. Various reasons for this, may encompass potential number of indigenous people, retirees and independent living, as well as aged care per percentage of population.

The reasons for this can vary from housing affordability, lifestyle, family support, the area socio-economic demographic, service availability and environmental conditions.

With regard the tens of thousands of visitors to the Council area every year, the potential impact and opportunities that 'accessible tourism' may have on the area, will guide Council plans for existing and future infrastructure and services.

## **1.4 Ceduna District Council Statement of Commitment**

The Ceduna District Council is committed to:

- Maintaining a dynamic culture that promotes this DAIP to its officers, key stakeholders, contractors and volunteers, and ensures that this information is regularly updated;
- Undertaking actions to ensure that people living with a disability can access mainstream supports, programs and services, access to built-environs, events and facilities, information, communications, and employment;
- Continuously reviewing its DAIP, to identify, and implement opportunities and improvements, enabling the same opportunities for all people with a disability, their families and carers to access its services, information and facilities, without any discrimination;
- Ensuring that people with a disability can participate in shaping its services and objectives through a consultative process;



- Mitigating any disability discrimination by complying with all relevant legislative and statutory requirements, standards and codes.

## 1.5 DAIP Strategic Context

There are a number of Federal and State Government obligations in addition to legislative requirements which relate to disability discrimination, accessibility, inclusion and equity and the items in this section (which are not exclusive) provide a brief overview of the key items which establish the basis of a DAIP.

### 1.5.1 Disability Discrimination Act 1992 (Fed)

The Disability Discrimination Act 1992 defines "disability" as meaning:

- a) total or partial loss of the person's bodily or mental functions;
- b) total or partial loss of a part of the body; or
- c) the presence in the body of organisms causing, or capable of causing disease or illness; or
- d) the malfunction, malformation or disfigurement of a part of the person's body; or
- e) a disorder or malfunction that results in the person learning differently from a person without the disorder or malfunction; or
- f) a disorder, illness or disease that affects a person's thought processes, perception of reality, emotions or judgment or that results in disturbed behaviour;
- g) and includes a disability that:
  - h) presently exists; or
  - i) previously existed but no longer exists; or
  - j) may exist in the future (including because of a genetic predisposition to that disability); or
  - k) is imputed to a person.

It also outlines:

- what an action plan must include (Part 3, Sections 59 to 64); and
- the function of the Australian Human Rights Commission with regard discrimination and the complaint process along with outlining offences for disability discrimination.

### 1.5.2 Disability Inclusion Act 2018 (SA)

This Act ensures that mainstream services are accessible to all South Australians with a disability, enabling them to fully participate in their community without barriers to equal access and inclusion.

Under the Act local government is required to develop and implement Disability Access and Inclusion Plans, in full consultation with people with a disability and their communities.

### **1.5.3 The Disability Services (Rights, Protection and Inclusion) Amendment Act 2013 (SA)**

Important provisions introduced in this Act include:

- Referencing the United Nations Convention on the Rights of People with Disabilities;
- Ensuring the right of people with a disability to exercise choice and control in relation to decision-making in their lives;
- Accessible and well publicised complaints and grievance procedures;
- Protecting those who complain;
- Referencing state and national discrimination legislation;
- Mandate the safeguarding of policies in all government and government-funded disability service providers;
- New powers to make regulations requiring the sector to report on outcomes for clients.

### **1.5.4 Equal Opportunity Act 1984 (SA)**

The purpose of the Equal Opportunity Act 1984 (SA) is to promote equality of opportunity for all South Australians. It aims to prevent discrimination against people and to give them a fair chance to take part in economic and community life.

### **1.5.5 Development Act 1993 (SA)**

This invokes the Disability (Access to Premises - Buildings) Standards 2010, which refers to the AS1498 Standards etc. Part 1 Sec 3 (f) (g) to regulate the design and construction of buildings and the Australian National Construction Code (previously the Building Code of Australia).

### **1.5.6 United Nations Convention on the Rights of Persons with Disabilities**

The development of DAIPs also aligns with the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD), ratified by Australia in 2008, and the Optional Protocol signed by Australia in 2009. The convention acknowledges the value of existing and potential contributions made by people with disabilities to the overall wellbeing of their communities. It is underpinned by eight guiding principles based on respect, equality and non-discrimination.

The UNCRPD, defines persons with disabilities as including those who have long-term physical, mental, intellectual or sensory impairments which interact with various barriers to hinder their full and effective participation in society on an equal basis with others.

This broader understanding recognises that a disability may also be a product of the environment in which a person lives. Social, attitudinal, economic and cultural barriers can limit participation as can a person's individual circumstances (ie the nature and degree of impairment, capacities and skills).

The UNCRPD defines 'discrimination' on the basis of disability to mean "any distinction, exclusion or restriction on the basis of disability which has the purpose or effect of impairing or nullifying the recognition, enjoyment or exercise, on an equal basis with others, of all human rights and fundamental freedoms in the political, economic, social, cultural, civil or any other field."

### **1.5.7 State Disability Inclusion Plan (DIP) 2019 - 2023**

The State Disability Inclusion Plan brings State Government agencies (which include all local Councils) together to reduce the barriers faced by people living with disability. Inclusive SA sets out our priorities and actions for the next four years under the four themes stated in the State DIP Vision 2019 – 2023.

### **1.5.8 State DIP Vision 2019 - 2023**

The South Australian Government's vision is 'an accessible and inclusive South Australia based on fairness and respect'.

To achieve this vision, Inclusive SA focuses on the following themes:

- Inclusive communities for all;
- Leadership and collaboration;
- Accessible communities;
- Learning and employment.

### **1.5.9 National Disability Strategy 2010 - 2020**

The Council of Australian Governments (COAG) endorsed the National Disability Strategy 2010–2020 (NDS). The Australian Local Government Association also assisted in the development of the NDS, which provides a shared policy framework that enables people with a disability achieve their full potential as equal citizens.

### 1.5.10 Universal Design

Developed by a working group of architects, product designers, engineers and environmental design researchers, the seven [‘Principles of Universal Design’](#) provide a baseline framework for designing any building, open space, product, service provision (including digital), or document.

They are:

1. Equitable Use;
2. Flexibility in Use;
3. Simple and Intuitive to Use;
4. Perceptible Information;
5. Tolerance for Error;
6. Low Physical Effort;
7. Size and Space for Approach and Use.

This has been further expanded with eight ‘Goals of Universal Design’ to focus on social participation and health, being:

1. Body Fit
2. Comfort
3. Awareness
4. Understanding
5. Wellness
6. Social integration
7. Personalisation
8. Cultural appropriateness

## 1.6 Developing this Disability Access and Inclusion Plan

Local Government in South Australia, has many key roles, which encompass a varied range of service provision and infrastructure, environmental, civic and recreational facilities.

The development of a Disability Access and Inclusion Plan represents a commitment by the Council which will help ensure social inclusion and access for all our residents and visitors.

This can provide many benefits including increased opportunities for social inclusion, improved physical access to facilities and buildings, enhanced community and individual wellbeing and a greater recognition of the diversity of the residents and visitors.

A range of factors go into creating a DAIP, some of which encompass the following:

### **1.6.1 DAIP Project Facilitation**

The development of this Council DAIP was coordinated by Mark Hewitson the Manager Governance at the Ceduna District Council. The Plan is fully supported by the Elected Members and Executive Management Team.

The services of a qualified and experienced “Action Planner” (Disability Discrimination Act 1992 Part 3, Section 59) consultant were sought through Council’s approved procurement process. Consultant to Council was EnvironArc Pty Ltd, with Team Leader - Michael Galea (ACI, ACAA, GAATES Internationally Certified Access Consultant and DAIP Action Planner), and David Stewart (ACAA Certified Access Consultant).

### **1.6.2 Aim of this Disability Access and Inclusion Plan**

The aim of this Plan is to assist Council identify and remove barriers in policies, programs and services that exclude people with a disability, and to meet its obligations under relevant disability statutes, including both South Australian and Federal Legislation and Building Standards.

In addition to this, the Plan process shall:

- Promote and improve access for all;
- Build an inclusive community for all people which respects the dignity, and values the diversity of, individuals;
- Strengthen our community;
- Ensure the protection of equal rights, the right to participate in all aspects of community life and ensure the right of equal access to services, resources and facilities provided by Council, in its role as purchaser, service provider, policy adviser, planner, regulator and responsible employer.

### **1.6.3 Objectives of this Disability Access and Inclusion Plan**

The objectives of this Plan are to:

- Assist Council to better meet the needs of people with a disability who live, work and visit the area;
- Assist Council to meet its statutory requirements under relevant disability legislation, both South Australian and Federal;
- Foster a region where people with a disability are afforded the same opportunities as the broader community;
- Improve access for people with a disability to Council’s services and facilities;
- Encourage participation by people, regardless of ability, in Council’s activities;



- Promote positive and inclusive images of people with a disability within Council and the community;
- Develop the relationship between Council and people with disabilities in the area;
- Promote and increase awareness of Council staff and the broader community of the rights and needs of people with disabilities;
- Focus on practical, achievable and deliverable initiatives to enhance access to services, physical infrastructure and public places.

#### **1.6.4 Elements Considered within this Disability Access and Inclusion Plan**

In creating this Plan, the following was included, but not limited to:

A Review of Current Activities:

- Collection of Council documentation and information;
- The development and promotion of a survey throughout the Council area;
- Interviewing relevant Council Managers where required;
- Interviewing selected people who have a disability and their carers;
- The range of potential service users and employees in the Council area;
- The changing profile of the local community;
- Numbers of people and their types of disabilities.

Identify Various Physical Barriers for action (but not limited to):

- Areas to which service users and employees should be entitled to have access;
- Physical structures which may act as barriers to people with limited mobility;
- Structures designed to deliver services, such as customer information counters and display units;
- Décor which may be confusing or disorientating to people with a visual disability;
- Non visual guides to assist people with a disability in using Council premises;
- Ways of assisting people with a disability move through a space in times of emergency and evacuation, including such things as visual fire alarms for people who are deaf or hearing impaired.

Communication Barriers:

- Alternatives for the advertising of Council services in ways that ensure accessibility for people with disabilities;
- Alternative presentation of standard Council forms;

- Access to computer technology in ways which can be used by people with disabilities;
- Use of current technology to ensure that groups who attend Council meetings and functions have access to the visual and audio enhancements.

#### Attitudinal Barriers:

- Commit to a process for the understanding by all staff and elected members, of the implications of the Disability Discrimination Act, (DDA) Action Plan;
- Ensure all relevant Council Policies are DDA inclusive;
- Set realistic, measurable goals and targets with achievable timelines based on collected data and completed outcomes.

### **1.6.5 Disability Access and Inclusion Plan Outcomes**

Councils DAIP helps to ensure that the rights of people living with a disability are upheld, and that this is the responsibility of the whole community. Most people take the ability to go about their daily life for granted. People with a disability should also be able to access and participate in all aspects of our society, including using 'mainstream' services and programs. Social inclusion is fundamental to quality of life and critical to achieving positive life outcomes across all domains.

The outcomes will also align with the South Australian Government's State Disability Inclusion Plan, the National Disability Strategy and the relevant legislative requirements.

### **1.6.6 Community and Stakeholder Consultation**

Interactive workshops were held for Council elected members, employees, volunteers and people with a disability, their carers, and local community disability service organisations, together with interested members of the public.

A Community Survey was developed, specific to the Council area and was open to the public and promoted through Council email contacts, local newspapers, newsletters etc. Access to the survey was available for on-line completion or the provision of hard copies.

The Survey was well responded to, with many actions noted, which Council could prioritise, program and resource in upcoming budgets.

This comprehensive community, staff and stakeholder consultation process was undertaken in accordance with Council's general 'Community Engagement' processes, the SA Government 'YourSAy'

and 'Better Together' principles and the SA Government Community Engagement Charter. The outcomes of this consultation, formed the basis for actions and timelines incorporated in this DAIP.

**Copies of this survey are available on request to the Council CEO.**

### **1.6.7 Implementation of this Disability Access and Inclusion Plan**

Following Council's adoption of the Plan it will be:

- Distributed to elected members, relevant Management Staff and any appropriate Council advisory committee for action;
- Published in the Council website;
- Notified to the public and made available at community centres, as well as a hard copy and online.

Responsibilities of implementation:

The Council is responsible for:

- Facilitating the development of the Plan;
- Endorsing the Plan;
- Overseeing the implementation of the Plan;
- Supporting an equitable allocation of resources to fund the Plan;
- Ensuring that relevant Council decisions reflect the Plan's principles and priorities;
- Ensuring that all Elected Members are aware of the Plan as part of their induction.

Managers are responsible for:

- Facilitating the provision of information about the Plan and its implementation, to all staff and to the community;
- Coordinating the implementation of the Plan within their areas of responsibilities;
- Support selected employees to undertake disability awareness and training programs;
- Monitoring the ongoing implementation of the Plan as required;
- Ensuring that people with disabilities are engaged with and effectively consulted;
- Ensuring that budgets are prioritised on a needs-based planning;
- Provide reports to meetings (as required) on the achievement of the goals;
- Evaluate the effectiveness of the Plan and recommend improvements and additions to the elected members.

Council will communicate action outcomes in Council's website, Council's Annual Report and any report to the Relevant SA Government Authority as required.

### **1.6.8 Evaluation and Review**

The Plan will be evaluated through the following processes:

- The management assessing what actions in the DAIP have been either fully or partially addressed;
- Engaging with the communities and stakeholders, and seek feedback in relation to the progress of the Plan;
- All feedback will be recorded and reviewed for any future Plan adjustments and actions;
- Community members throughout the term of the Plan can lodge comments to the Council about its progress. Council's response will be made according to the Correspondence received and any relevant Customer Services policies and processes in place at the time;
- On or before 31 October in each year, Council will provide a report, summarising the operation and implementation of the DAIP over the past financial year, to the CEO of the Department of Human Services SA.

### **1.6.9 Actions Already Undertaken by Council**

Prior to this DAIP, Council has developed compliant access ramps to offices and community centres, has made many facilities more accessible, has improved and constructed new footpaths, has improved access to playgrounds, parks and reserves and has improved many administrative processes and policies against discrimination. Additionally, Council has an integral driver for the support and wellbeing of selected itinerant rough campers.

Council still has much more to achieve and like most other Regional Councils, budgets are limited, however this DAIP will assist Council to prioritise these identified gaps to make Council's infrastructure and business more accessible and inclusive to all.

Basis for the required report pursuant to regulation 9(4) of the Disability Inclusion Regulations 2019 (SA).

<b>Measurable Target 2.1 - Inclusive communities for all</b>				
<b>Priority 1 Involvement in the community</b>				
<b>1</b>	<b>Actions</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Measurable Targets</b>
<b>1.1</b>	a) Provide live stream visual and audio from Council meetings to the general public.	Chief Executive Officer	30 Nov 2020	Increased access for the community to easily access Council meetings.
	b) Provide report to Council to formally adopt recommendation to live stream council meetings.	Manager Governance	30 Sept 2020	
<b>1.2</b>	Investigate and budget for hearing loops in appropriate Council public town halls and significant meeting places.	Manager Governance	2023/2024	Council public meeting places more accessible for deaf and hearing-impaired.
<b>1.3</b>	Review all relevant Council policies, procedures and plans, to integrate with accessibility and inclusiveness.	Governance Manager	2022/2023	Council operations are more engaging and inclusive.
<b>Priority 2 Improving community understanding and awareness</b>				
<b>2</b>	<b>Actions</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Measurable Targets</b>
<b>2.1</b>	a) Investigate and identify areas where additional signage or interpretation (audio) would benefit visually impaired persons (seek additional assistance from suitably qualified person to identify what is or should be available).	Manager Governance	30 Aug 2022	
	b) Provide a report to Council for budget consideration	Manager Governance	30 Dec 2022	
<b>2.2</b>	Develop inclusive and accessible guidelines for Council events.	Tourism & Events Officer	2022/2023	
<b>2.3</b>	Introduce the use of a 'Companion Card' for access to all Council facilities and events.	Manager Governance	2021/2022	

**Priority 3 Promoting the rights of people living with a disability**



3	Actions	Responsibility	Timeframe	Measurable Targets
3.1	The induction of all new Elected Members, employees and volunteers, includes an awareness of and commitment to the DAIP	Senior Management Team	2020 to 2024	Induction criteria reviewed by 30 Dec 2020
3.2	Wherever resources permit, patrol the improper use of access carparks on Council properties and roads	Compliance Officer, & SAPOL	2020 to 2024	

<b>Measurable Target 2.2 – Leadership and collaboration</b>				
<b>Priority 4 Participation in decision-making</b>				
4	Actions	Responsibility	Timeframe	Measurable Targets
4.1	Invite input from appropriate stakeholders, on proposed new Council accessible and inclusive initiatives.	Senior Management Team	2020/2024	Record of consultations
4.2	Ensure Council promotional material for people seeking to nominate for council committees, is inclusive for all.	Executive Assistant	2023/2024	Review all charters and nomination mediums
<b>Priority 5 Leadership and raising profile</b>				
5	Actions	Responsibility	Timeframe	Measurable Targets
5.1	Managers proactive and committed to achieving the actions in this Plan.	Senior Management Team	2020/2024	Clearly identified in budget submissions
5.2	Report Council's DAIP completed actions to Council annually.	Manager Governance	2020/2024	Report tabled at the August ordinary meeting
5.3	Ensure that development applications for all new subdivisions, and commercial, retail, industrial and other speciality buildings, meet access standards before approval.	Manager Administration & Finance	2020/2024	
5.4	Inform the community of their responsibility in accordance with Councils Tree Policy, keeping footpaths accessible for all.	Manager Infrastructure & Engineering Services	2020/2024	Periodical inspections and notices to landowners
<b>Priority 6 Engagement and consultation</b>				
6	Actions	Responsibility	Timeframe	Measurable Targets
6.1	Consult with disability, carer, aged care service providers and businesses as appropriate, for proposed new Council access and inclusion initiatives.	Senior Management Team	2021/2022	Record of consultations

<b>Measurable Target 2.3 – Accessible communities</b>				
<b>Priority 7</b>	<b>Universal Design across Council</b>			
<b>7</b>	Actions	Responsibility	Timeframe	Measurable Targets
<b>7.1</b>	Encourage relevant Council officers, to undertake the free <i>Introduction to Universal Design</i> e-course through the Centre for Universal Design Australia.	Manager Governance	Dec 2020	4 persons completed the course
<b>Priority 8</b>	<b>Accessible and available information</b>			
<b>8</b>	Actions	Responsibility	Timeframe	Measurable Targets
<b>8.1</b>	a) Ensure Council website complies with the WCAG 2.0AA Policy. b) Investigate and provide recommendations for more accessible and inclusive improvements to Council Website.	Executive Assistant	2022/2023  30 June 2022	Report to SMT
<b>8.2</b>	a) Undertake a review of printed material to assess suitability for persons with colour blindness (seek additional assistance from suitably qualified person to identify what is or should be changed). b) Schedule changes utilising internal labour.	Executive Assistant	30 April 2023  Dec 2023	Schedule for reviewing printed material to be developed and progress reported at SMT meetings
<b>8.3</b>	a) Investigate installing technology for people with visual impairments. Consider the installation of the free screen reader called NV Access, and large print software to Council computers, which are accessed by the public. b) Provide a report to Council for budget consideration	Executive Assistant  Chief Executive Officer	30 Nov 2021  30 Jan 2022	Report tabled to Council for consideration
<b>8.4</b>	Subscribe to and keep updated national toilet and playground registers.	Executive Assistant	30 June 2021	
<b>Priority 9</b>	<b>Access to services and facilities</b>			
<b>9</b>	Actions	Responsibility	Timeframe	Measurable Targets
<b>9.1</b>	a) Undertake a suitability inspection of all Council public toilets to identify any restrictions they have that will preclude persons with	Manager Infrastructure & Engineering Services	30 Nov2020	Inspection reports

	<p>disabilities utilising those facilities.</p> <p>b) Prioritise upgrades and or replacements, report to be prepared and presented for Council to consider.</p>		30 Dec 2020	Council Report
<b>9.2</b>	<p>a) Undertake a condition inspection of all concrete footpaths within Ceduna, Thevenard and Smoky Bay and provide a report for Council identifying areas that require attention.</p> <p>b) Prioritise upgrades and or replacements, report to be prepared and presented for Council to consider.</p>	<p>Manager Infrastructure &amp; Engineering Services</p>	30 Sep 2021	Inspection reports
			30 Dec 2021	Council Report
<b>9.3</b>	<p>a) Undertake a condition inspection of all earth formed footpaths within Ceduna, Thevenard, Denial Bay and Smoky Bay and provide a report for Council identifying areas that require attention.</p> <p>b) Prioritise upgrades and or replacements, report to be prepared and presented for Council to consider.</p>	<p>Manager Infrastructure &amp; Engineering Services</p>	30 Nov 2021	Inspection reports
			30 Dec 2021	Council Report
<b>9.4</b>	<p>a) Undertake a suitability inspection of all pram ramps and crossovers in the Ceduna CBD to identify any restrictions for person confined to a wheel chair.</p> <p>b) Prioritise upgrades and or replacements, report to be prepared and presented for Council to consider.</p>	<p>Manager Infrastructure &amp; Engineering Services</p>	30 Aug 2021	Inspection reports
			30 Dec 2021	Council Report
<b>9.5</b>	<p>a) Undertake a suitability inspection of access routes and suitability to all jetties in Councils care or control.</p> <p>b) Prioritise upgrades and or replacements, report to be prepared and presented for Council to consider.</p>	<p>Manager Infrastructure &amp; Engineering Services</p>	30 Jan 2020	Inspection reports
			28 Feb 2021	Council Report
<b>9.6</b>	<p>a) Provide a report to Councils Senior Management Team on the costs, methodology and longevity of having the foreshore lawn areas de-thatched to provide easier</p>	<p>Manager Infrastructure &amp; Engineering Services</p>	28 Feb 2021	Investigation reports

	<p>access for persons with mobility aids.</p> <p>b) Prioritise areas to be dethatched and obtain quotes, undertake trial within budget limitations</p>		28 Feb 2021	Budget consideration report
<b>9.7</b>	<p>a) Provide and design into any new installation of foreshore furniture access requirements for persons with mobility aids.</p> <p>b) Provide concept plans to Council for their consideration.</p>	Manager Infrastructure & Engineering Services	30 Oct 2020  30 Nov 2020	Council Report
<b>9.8</b>	<p>a) Undertake a suitability inspection of all Council buildings to identify any restrictions they have, that will preclude persons with disabilities utilising those facilities.</p> <p>b) Prioritise upgrades and or replacements, report to be prepared and presented for Council to consider.</p>	Manager Governance	30 June 2021  30 Dec 2021	Inspection reports  Council Report
<b>9.9</b>	<p>a) Undertake an inspection of foreshore recreation areas, parks and playgrounds to identify whether there are adequate access provisions with mobility difficulties.</p> <p>b) Prioritise upgrades and or replacements, report to be prepared and presented for Council to consider.</p>	Manager Infrastructure & Engineering Services	30 June 2021  30 Sep 2021	Inspection reports  Council Report
<b>9.10</b>	<p>a) Undertake an inspection of available disabled parking, assessing their suitability, locations and whether more parks are required.</p> <p>b) Prioritise upgrades and or replacements, report to be prepared and presented for Council to consider.</p>	Manager Infrastructure & Engineering Services	30 Jan 2021  30 Mar 2021	Inspection reports  Council Report
<b>9.11</b>	<p>a) Undertake an assessment of community bus stop to determine if there are any access needs.</p> <p>b) Prioritise upgrades and or replacements, report to be prepared and presented for Council to consider.</p>	Manager Infrastructure & Engineering Services	30 June 2021  30 Sept 2021	Inspection reports  Council Report

<b>9.12</b>	Determine if emergency egress for all people, from all Council facilities, is compliant and provided.	Manager Governance	30 Sept 2021	Inspection reports
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<b>Measurable Target 2.4 - Learning and employment</b>				
<b>Priority 10</b>	<b>Better supports within educational and training settings</b>			
<b>10</b>	Actions	Responsibility	Timeframe	Measurable Targets
<b>10.1</b>	Program for and encourage Elected Members, employees, Volunteers and appropriate community members to attend available DAIP Awareness workshops.	Manager Governance	2022 to 2024	Attendance records
<b>Priority 11</b>	<b>Skill development through volunteering and support in navigating the pathway between learning and earning</b>			
<b>11</b>	Actions	Responsibility	Timeframe	Measurable Targets
<b>11.2</b>	Liaise with the NDIS Local Area Coordinators, for any potential Council work experience opportunities for people with a disability.	Manager Administration & Finance	2020/2024	
<b>Priority 12</b>	<b>Improved access to employment opportunities and better support within workplaces</b>			
	Actions	Responsibility	Timeframe	Measurable Targets
<b>12.1</b>	Investigate grant funding opportunities which would support the employment of people with a disability.	Manager Administration & Finance	2020/2024	



**Contact Us:**

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**Please do not hesitate to contact us if you require a copy in an alternative format, such as easy read, large font and electronic format (disk or emailed), audio or braille.**

**We would appreciate any feedback on our DAIP, so please Email us with your comments: [council@ceduna.sa.gov.au](mailto:council@ceduna.sa.gov.au)**