

2026

DISABILITY ACCESS & INCLUSION PLAN



ACKNOWLEDGMENT

We acknowledge the Far West Coast Aboriginal Peoples, who have nurtured this Country and its waters for thousands of years. We pay deep respects to the Elders, past, present, and emerging, recognising a connection to this land and a continued cultural heritage.

We also honour and celebrate the pioneers who made their way to Ceduna, whose hard work, determination, and resilience helped to establish communities, shape the land, and create a legacy that continues to support future generations. Their contributions remain woven into the fabric of our shared history.

We express our gratitude to those who have served this Country to protect and uphold the freedoms we enjoy. Their sacrifices have safeguarded our communities and ensured a future where we can live together in peace.

We also acknowledge and thank those who migrated to make Ceduna their home, bringing with them diverse skills, cultures, and experiences. Their contributions have enriched our community, helping to build and strengthen the fabric of life here.

Today, we recognise the connection to Country held by all people who live, work, and care for this land. We share a commitment and a responsibility to preserve, respect, and nurture it, united by a spirit of community. May we each draw inspiration from those who came before us while building a future for generations to come.

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ABOUT THIS PLAN

The District Council of Ceduna is committed to building strong communities which has friendly and welcoming places where everyone can enjoy our comprehensive range of environments and experiences and also feel like they are included, they belong and that they want to contribute. Council plays an important role to encourage communities to be welcoming, supporting and accessible for everyone.

The Disability Access & Inclusion Plan (DAIP) purpose is to help to provide inclusive equity and access to all Council services, facilities and functions for people with disability, including their families and carers.

This DAIP supports the commitment from our Council to a whole of government approach to promote inclusion and improve access for people with disability in accordance with:

- Disability Inclusion Act 2018 (SA)
- State Disability Inclusion Plan 2025–2029
- Australia’s Disability Strategy 2021–2031
- United Nations Convention on the Rights of Persons with Disabilities

About Us

The District Council of Ceduna 2045 Strategic Vision describes Ceduna as forming a pivotal geographical location for South Australia and the South West Coast of Australia between Adelaide and Perth. It is brimming with events, and offers access to indigenous culture and landscapes. The District is of economic important to South Australia for primary production, aquaculture and the export of minerals from one of the largest working ports in South Australia. There has been an introduction of new economic opportunities and priorities that may shape the future of our space industry and the State’s future energy security.

Ceduna is also a place for people.

It is a hub for the Eyre peninsula offering the best in health and education to all communities of the Far West.

Our district offers easy access from Adelaide by air, an enviable lifestyle for current and prospective residents.

Ceduna is connected to Aboriginal history and culture, and connected to global markets.

All within a pristine natural setting.

Our Vision

There is no single statement that can adequately capture our diverse aspirations and expectations for the District, but there is a consensus on the things that are most important for all of our future versions of the Far West. These are presented as four key themes:

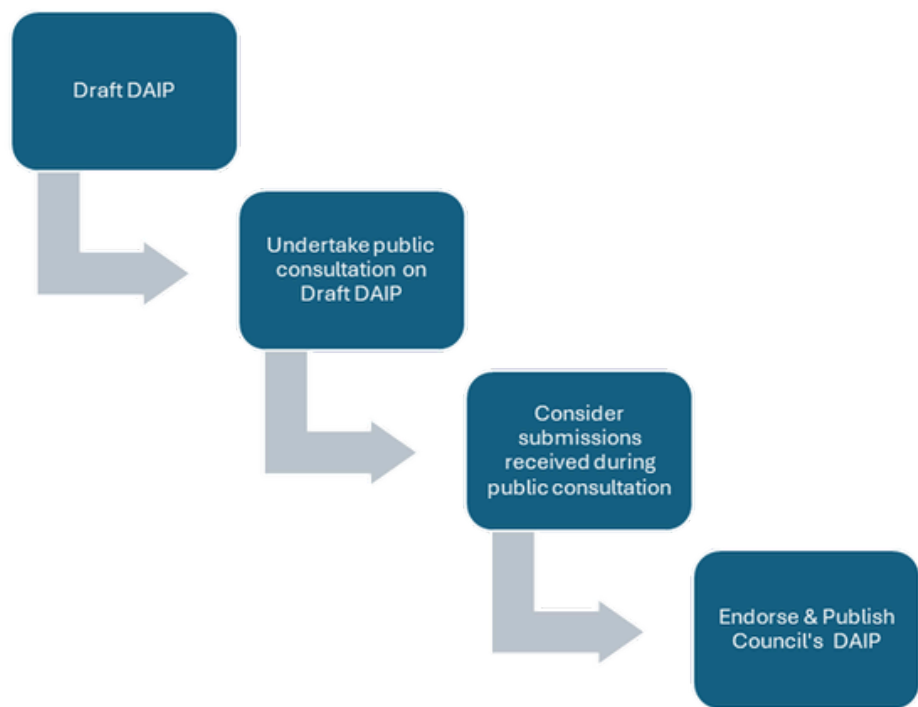
The District of Ceduna Ceduna sense of direction inspires a Sense of Arrival, A sense of Place, A Sense of Purpose guided by a Sense of Leadership.

Developing the Plan

This DAIP has been adapted from Council’s 2020 – 2024 DAIP using the SA Government’s DAIP reporting template, which reflects the State Disability Inclusion Plan 2025-2029 (State Plan).

In developing the State Plan, the consultation process captured extensive feedback from people with disability, their families and carers, service providers, advocacy groups and the broader community.

Our actions contained within Council’s DAIP are aligned to the State Plan priority areas. These actions within our DAIP will play an important role in making community infrastructure and services more accessible and inclusive for people with a disability, their families and carers. In finalising Council’s DAIP consultation will occur to actively encourage people with disability, their families and carers to provide feedback on our DAIP.



ACTIONS

Domain 1 : Inclusive Environments & Communities

Outcome Statement:

A South Australia where all people with disability can participate as equal citizens and feel connected to their communities

Objective: To influence community attitudes to remove discrimination and build a South Australian community that values difference and respects the contributions people with disability make to our communities. This includes ensuring the community itself is fully accessible

Priority Areas for Domain 1:

- 1. Active Participation
- 2. Inclusive Communities & Attitudes
- 3. Universal Design
- 4. Accessible Facilities
- 5. Communications & Information
- 6. Transportation
- 7. Collaboration, Consultation & Innovation
- 8. Housing

Priority Area 1 : Active Participation

Outcome: People with disability are active participants in accessible and inclusive communities.

Number	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
1	Provide live stream visual and audio from Council meetings to the general public	1.1.1	The number of people using the live stream option	Ongoing	CEO Data from Live Stream feed
2	Introduce the use of a 'companion card' for access to all Council facilities and events (such as Oysterfest)	1.1.1	The number of companion cards issued for events to determine people with disability attending (evaluation post event)	2025-2026	Events Coordinator Ticketing data
3	Planning for all Council events for 50 or more attendees will incorporate the DHS Accessible and inclusive community events toolkit.	1.1.2	Council internal procedures for events will incorporate accessibility in its checklist	2027 Ongoing	Events Coordinator Procedure & Checklist for Events

Priority Area 2 : Inclusive Communities and Attitudes

Outcome: People with disability are respected and included in their communities, where inclusive attitudes and behaviours and widely demonstrated.

Number	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
4	The induction of all new elected members, employees and volunteers, includes an awareness of and commitment to the DAIP	1.2.1	The number of newly elected EM's, employees and volunteers inducted	2025-2029	Senior Management Team Induction Checklist
5	Program for and encourage elected members, employees, volunteers and appropriate community members to attend available DAIP awareness workshops	1.2.1	The number of attendees at DAIP awareness workshops	2025-2029	Manager Governance Attendance Records
6	Investigate and budget for hearing loops in appropriate Council public town halls and significant meeting places	1.2.1	The numbe for hearing loops budgeted	2025-2029	Manager Governance Budget Papers
7	Wherever resources permit, patrol the improper use of access carparks on Council properties and roads	1.2.1	The number of times p.a that patrols of access carparks is undertaken	Ongoing	Compliance Officer & SAPOL
8	Investigate and identify areas where additional signage or interpretation (audio) would benefit visually impaired person to be presented to Council for budget consideration	1.2.1	The number of areas where additional signage for visually impaired persons is installed in public spaces	2025-2029	Manager Governance Inspection Reports

Number	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
9	Managers proactive and committed to achieving the actions in this Plan.	1.2.1	The number of DAIP initiatives included in budget preparations	2025-2029	Senior Management Team Budget Submissions
10	Staff annually Report DAIP completed actions to Council	1.2.1	The number of annual reports provided to Council.	Ongoing	Manager Governance Report to January Council Meeting
11	Investigate cultural awareness training being provided to employees, volunteers and elected members to encourage a greater cultural understanding of Aboriginal and Torres Strait Islander people.	1.2.3	The number of Council personnel attending cultural awareness training provided.	2025-2029	Manager Governance Training Records
12	Liaising with local Aboriginal organisations for assistance with implementation of this plan, from project planning phase to incorporate culturally appropriate communication methods including local language resource where appropriate, and the recognition & support of informal care structures within Aboriginal communities	1.2.1	The number of times interaction & feedback is sought	Ongoing	Executive Assistant

Priority Area 3 : Universal Design

Outcome: Everyone in South Australia can access and enjoy inclusive and accessible natural and built environments.

Number	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
13	Consider design modifications to Council buildings, spaces, playgrounds & infrastructure to improve accessibility to the public .	1.3.2	The number of Council buildings, spaces, play spaces and infrastructure that are modified to improve accessibility.	Ongoing	CEO
14	Ensure that development applications for all new subdivisions and commercial, retail, industrial and other speciality buildings meet access standards before approval.	1.3.2	The number of new Council developments that incorporate Australian standards or access.	Ongoing	CEO
15	Identify the following infrastructure which requires upgrade or modification to improve accessibility, and present to Council for inclusion in Asset Management Plans & budget consideration: - Disabled parking - Footpaths (waterproof surfaces such as concrete/pavers) - pram ramps and crossovers - Jetties - Foreshore furniture Parks and playgrounds.	1.3.2	The number of upgraded or modified public spaces & infrastructure to improve accessibility.	2027	Manager Assets & Infrastructure Asset Management Plan

Number	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
16	Identify any Council buildings which requires upgrade or modification to improve accessibility, and present to Council for inclusion in Asset Management Plans & budget consideration.	1.3.2	The number of upgraded or modified Council buildings to improve accessibility	2027	Manager Assets & Infrastructure Asset Management Plan
17	Encourage Council officers to undertake the free Introduction to Universal Design e-course through the Centre for Universal Design Australia	1.3.3	Number of persons completing Universal Design e-course The number of parks, reserves, beaches and playgrounds (within these areas) that are built or modified to improve accessibility.	2027	Manager Governance Training Records

Priority Area 4 : Accessible Facilities

Outcome: People with disability can access public toilet facilities that meet their needs when out in the community.

Number	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
18	Consider design modifications to any Council public toilets to identify any restrictions they have that will preclude persons with disabilities utilising those facilities, and present to Council for inclusion in Asset Management Plans & budget considerations	1.4.1	The number of Council owned public toilets that meet accessibility standards	Ongoing	Manager Assets & Infrastructure Budget Reports

Priority Area 5 : Communications and Information

Outcome: People with disability can find the information they need in the format(s) they need it in.

Number	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
19	Ensure Council website complies with the Web Content Accessibility Guidelines 2.0AA Policy and continual improvement in accessibility.	1.5.1	Website meets Web Content Accessibility Guidelines (WCAG) 2.2 Level AA accessibility standard or above	Ongoing	Executive Assistant Council Website
20	Continual improvement of printed material & technology for people with visual impairment (e.g large print software, NV Access).	1.5.2	Total number of alternative communication options provided to improve accessibility for persons with disabilities including: • Easy Read versions of key documents • Develop video content with captions and Sign Language (Auslan) interpretation. • Consider alternative communication channels such as SMS and offline formats for remote communities	Ongoing	Executive Assistant PR Material

Priority Area 6 : Transportation

Outcome: People with disability can get to where they need to go safely.

Not Applicable to Local Government

Priority Area 7 : Collaboration, Consultation and Innovation

Outcome: People with disability are actively involved in government decisions that affect their lives.

Number	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
21	Consult with stakeholders, disability, carer, aged care service providers and businesses as appropriate, for existing and proposed new Council access and inclusion initiatives .	1.7.1	The number of public consultations that included and sought input from people with disability.	Ongoing	Senior Managment Team Record of consultations
22	Seek input from people with a disability, their parents & carers to determine areas of priority to be addressed within the Council area for inclusion within relevant plans & budgets.	1.7.2	The number of people with disability, including parents and carers, invloved in providing input.	Ongoing	Manager Governance
23	Ensure Council promotional meterial for people seeking to nominate for Council Committees, is inclusive for all	1.7.2	The number of committee charters amended to be inclusive.	Ongoing	Executive Assistant Committee Charters

Priority Area 8 : Housing

Outcome: People with disability have access to appropriate housing.

Not Applicable to Local Government

Domain 2 : Education and Employment

Outcome Statement:

A South Australia where all people with disability benefit from inclusive educational experiences, equitable employment opportunities and financial security

Objective: To ensure equal opportunity to learning and earning is achieved by addressing the barriers and obstacles people with disability of all ages continue to face at all levels of the education and employment experience.

Priority Areas for Domain 2:

- 1. Target knowledge, understanding and support
- 2. Supports and resources for children and young people
- 3. Targeted transitional supports
- 4. Access to employment opportunities
- 5. Inclusive working environments
- 6. Data and reporting

Priority Area 1 : Targeted knowledge, understanding and support

Outcome: People with disability are supported by a South Australian education workforce that has the knowledge and skills to meet their needs and help them succeed.

Not Applicable to Local Government

Priority Area 2 : Supports and resources for children and young people

Outcome: Children with disability feel valued, welcomed and have access to inclusive education, starting in the early years.

Not Applicable to Local Government

Priority Area 3 : Targeted transitional supports

Outcome: People with disability have supportive environments to learn, grow, and transition throughout their life.

Number	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
24	Liaise with the NDIS Local Area Coordinators, for any potential Council work experience opportunities for people with a disability	2.3.5	The number of initiatives taken to encourage people with disability to volunteer.	2025-2029	Manager Administration & Finance

Priority Area 4 : Access to Employment Opportunities

Outcome: People with disability have opportunities to achieve, develop and succeed in their chosen fields.

Number	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
25	When carrying out advertising for recruitment, promote inclusiveness to encourage participants with disabilities to apply.	2.4.3	The number of positions advertised encouraging participants with disabilities to apply	Ongoing	Manager Governance
26	Investigate grant funding opportunities which would support the employment of people with a disability.	2.4.3	The number of grant funding sources investigated or applied for to support employment of people with disability.	Ongoing	Manager Governance

Priority Area 5 : Inclusive Working Environments

Outcome: People with disability have access to supportive places to earn.

Number	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
27	NEW: Review HR policies, to ensure inclusiveness by providing access to available services & flexible working arrangements to assist people with disabilities so they can remain in the workforce	2.5.1	The number of workplace practices implemented to support people with disability to have equal opportunities for growth and success, including support to remain in employment. For example, outcome-based employment, flexible work arrangements, workplace adjustments and mentoring programs.	Ongoing	Manager Governance

Priority Area 6 : Data and Reporting

Outcome: People with disability benefit from State authorities working to improve disability data at both state and national levels.

Not Applicable to Local Government

Domain 3 : Personal and Community Support

Outcome Statement:

A South Australia where people with disability can access quality, tailored personal and community supports addressing their individual needs

Objective: To build a service system in South Australia that takes a person-centred approach that recognises the contributions and potential of all people with disability.

Priority Areas for Domain 3:

- 1. Accessibility
- 2. Advocacy and support
- 3. Information sharing
- 4. Family and carer support
- 5. Programs

Priority Area 1 : Accessibility

Outcome: People with disability can easily access community supports and services.

Number	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
28	Establish and strengthen collaboration and partnerships with service providers and community organisations to improve access to supports and services for people with disability.	3.1.1	The number of council initiatives and improvements made to connect people with disability to community supports and services wherever they present. For example, referral hubs, mobile outreach, online information platforms, frontline worker training, and partnerships with community organisations.	Ongoing	CEO Meeting Records

Priority Area 2 : Advocacy and Supports

Outcome: People with disability are supported to make their own choices and use advocacy when needed to protect and promote their rights.

Not Applicable to Local Government

Priority Area 3 : Information Sharing

Outcome: People with disability receive more coordinated and effective support when services work together and share information.

Number	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
29	Actively participate in DHS Communities of Practice meetings	3.3.1	Record the number of quarterly meetings each year with DHS CoP that Council has attended.	Ongoing	Manager Governance Meeting Records

Priority Area 4 : Family and Carers Support

Outcome: Carers and families, including siblings of people with disability are provided with dedicated supports and services.

Not Applicable to Local Government

Priority Area 5 : Programs

Outcome: Government-funded programs and services include disability-specific provisions to enable full and equal participation.

Number	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
30	Review Council Policy 4.13 Grant for consideration for events and activities that are inclusive and accessible	3.5.1	The number of Council grants ad funding amount distributed to enhance disability inclusion.	December 2026	Manager Governance

Domain 4 : Health and Wellbeing

Outcome Statement:

A South Australia where all people with disability can attain the highest possible health and wellbeing outcomes throughout their lives

Objective: To have a well-connected health and mental health sector that is easy to access, navigate and interact with for all people with disability.

Priority Areas for Domain 4:

1. Inclusive Infrastructure
2. Targeted Knowledge, Understanding and Support
3. Supports and Interventions

Priority Area 1 : Inclusive Infrastructure

Outcome: People with disability have full access to, and inclusion within health infrastructure.

Not Applicable to Local Government

Priority Area 2 : Targeted Knowledge, Understanding and Support

Outcome: People with disability can access healthcare that is inclusive and responsive to the intersectionality and diversity of disability, recognising the important role of carers.

Not Applicable to Local Government

Priority Area 3 : Supports and Interventions

Outcome: People with disability receive coordinated health supports that meet their needs, with stronger connections between mental health and disability services.

Not Applicable to Local Government

Domain 5 : Safety, Rights and Justice

Outcome Statement:

A South Australia where all people with disability feel safe, have their rights upheld and have full and equal protection before the law

Objective: To improve the safety and overall experience of people with disability coming into contact with our emergency services, criminal justice and civil law systems.

Priority Areas for Domain 5:

- 1. Targeted knowledge, understanding and support
- 2. Responding to emergencies
- 3. Support and navigating the justice system
- 4. Consultation and collaboration
- 5. Safeguarding

Priority Area 1 : Targeted knowledge, understanding and support

Outcome: People with disability are understood, supported, and have their rights upheld, including within the justice system.

Not Applicable to Local Government

Priority Area 2 : Responding to emergencies

Outcome: People with disability are kept safe during emergencies, with their needs planned for and prioritised.

Number	Action	State Plan Measure	Measure	Timeframe	Responsibility & Data Source
31	Update evacuation plans and diagrams in all Council buildings to consider the needs of the mobility impaired.	5.2.1	The number of Council buildings with updated plans & diagrams developed for people who are mobility impaired.	2027	WHS & Risk Management Officer

Priority Area 3 : Supports and navigating the justice system

Outcome: People with disability receive the right supports for them when navigating the justice system.

Not Applicable to Local Government

Priority Area 4 : Consultation and collaboration

Outcome: People with disability are involved in the design and delivery of policies, programs and laws.

Not Applicable to Local Government

Priority Area 5 : Safeguarding

Outcome: People with disability can access effective, inclusive and responsive safeguarding supports and services.

Not Applicable to Local Government

DAIP IMPLEMENTATION

The District Council of Ceduna's DAIP will be published on Council's website, distributed to elected members and staff and made available in hard copy at Council's administration office for viewing.

The DAIP is the responsibility of Council to oversee the implementation of the actions contained within the plan.

The progress of the plan will be reviewed by Council on an annual basis and a progress report will be submitted to the SA Department of Human Services annually.

CONTACT US

Council Administration Office

Opening Hours:

Monday – Friday, 9am – 5pm

Location:

44 O'Loughlin Terrace

PO Box 175

Ceduna SA5690

Contact Details:

Telephone: (08) 86253407

Email: council@ceduna.sa.gov.au

Please do not hesitate to contact us if you require a copy in an alternative format, such as easy read, large font and electronic format (disk or emailed), audio or braille.

We would appreciate and encourage any feedback on our DAIP, so please email us with your comments: council@ceduna.sa.gov.au

