

Annual Report



2004/05

About the Ceduna area

Ceduna is rapidly developing a reputation as an ideal tourist destination with its abundant seafood, pristine beaches and wilderness, spectacular sunsets, whale watching and friendly people.

Ceduna is the major centre to a large and diverse business and industry sector on the Far West Coast of Eyre Peninsula.

It is the established focal point of a wide range of services. The Eyre Highway or National Highway One passes directly through Ceduna with approximately 236,000 tourists passing through the town annually (Nicholas Clarke & Associates, May 1996).

The District Council of Ceduna is the most western Local Government area of South Australia, being one of the most isolated and remote Councils of the State.

The town of Ceduna is located on the Far West Coast of South Australia, on the scenic shores of Murat Bay on the Great Australian Bight, approximately 800kms from Adelaide and 1900 road kms to Perth.

The word Ceduna is believed to have come from the Aboriginal word *Cheedoona* which means "a place to rest".

Ceduna has a population of 3,697 people as at the 2001 ABS Census.

A high proportion of this number of people live in Ceduna/ Thevenard with the towns of Koonibba, Smoky Bay, Denial Bay and Nunjirkompita having smaller populations within the Council's boundary.

Ceduna has been described as having one of the most complex multi-cultural communities in the country (Nicholas Clarke & Associates May 1996) with many nationalities prominent in the town and immediate region.



Demographic Profile

Population	3,697
Median Age	35 years
Aboriginal descent	22.4%
Size (area)	5431 sq km or 543,120 Ha
Roads	1,712 kms

Special thanks to Andrew Brooks, Lyn Keanelly and Tourism Eyre Peninsula for supply of photos for the annual report and website.

Contents



About the Ceduna area	2
Contents	3
Mayor's message	4
CEO's report	6
Elected members	7
Elected members contacts.....	8
Elected members allowances.....	9
Attendance at meetings	10
Council staff	11
Senior staff allowances	12
Council committees & delegations	13
Customer service	15
Council directory & services	16
Council register & codes	18
Representation review.....	19
Public information	20
Freedom of information	21
Equal opportunity statement	23
Rating policy & rebates	24
Policies	25
Strategic plan	28
Appendix A	
Financial statements	34

Mayors message



Ours is a vibrant, innovative community which continues to successfully face many challenges despite our remoteness and isolation, with these challenges at times requiring substantial time and effort, understanding and patience to resolve.

I have much pleasure in presenting the 2005 Annual Report for the District Council of Ceduna.

Ours is a vibrant, innovative community which continues to successfully face many challenges despite our remoteness and isolation, with these challenges at times requiring substantial time and effort, understanding and patience to resolve. The integration of our multicultural community at times guarantees that there will be differences of opinion and needs and it is to the credit of all that solutions can be found and positive partnerships formed.

Council has continued with major projects which have been completed or are planned for with finance, and will happen in the near future – these being:

Ceduna Keys Marina Project

This continues to progress. Challenges including Native Title and the Environmental Impact Study continue to be worked through with various stakeholders, and these processes provide the public with the opportunity to have their say and be kept informed of the projects status. Council hopes to see approval and construction commenced in early 2006.

Thevenard Port Master Plan

Partnerships and funding have been secured to undertake the Thevenard Port Master Plan. This study will hopefully provide an objective basis and business case for increasing the capacity of the Thevenard Wharf and the deepening of the shipping channel. This action is crucial for the viability of our grain industry and to provide future opportunities to expand existing industries - gypsum and salt exports, in addition to possible mining and aquaculture ventures.

Council was disappointed in rail upgrade outcomes for Eyre Peninsula, in that no funding was set aside for rail upgrades between Poochera and Thevenard. The upgrade of Port facilities now has a greater emphasis to maintain the future of our farmers.

Iluka

Announced during the year that they have discovered a world class deposit of mineral sands approximately 250kms from Ceduna, and that Ceduna would become the main service centre. They predict that mining will commence in 2008, and Council is expending a large effort in making Ceduna as attractive as possible for all of Iluka's requirements.

Ceduna Skate Park

Work has commenced on the Ceduna Skate Park and is located next to the Ceduna Youth Centre. This project should be completed by November 2005, and is another crime prevention strategy and an additional recreational pursuit for our youth. The youth should be commended on their input into the design of the facility, to ensure that it meets their needs and challenges.

Puckridge Boat Ramp

Council has been successful in obtaining \$285,000 from Transport SA to upgrade the Puckridge Boat Ramp. These funds will be matched by Council so that an amount of \$570,000 will be spent on it's construction with work to commence after February 2006.

Airport Security & CCTV

Installation of CCTV at Ceduna Airport is part of a national security upgrade of those airports with regular passenger transport services. Other security strategies include security fencing, electronic access control including swipe cards will see the exclusion of all unauthorised personnel from having airside access. These upgrades have been financed

cont.

by the Federal Government.

CCTV will also be installed in strategic locations in and around the Ceduna Central Business District. Monitoring will be undertaken by SA Police and is expected to increase security and safety for people in the community.

CBD Upgrade

Council remains committed to upgrading the Ceduna CBD Area. Planned works include the western side of Poynton Street and part of McKenzie Street, the median strip including footpaths, curbing, street lighting, tree planting, street furniture, rubbish bins, bicycle racks, and improved access for disabled persons. Subject to tender outcomes it is expected that work will commence in the first half of the 2005/2006 financial year. \$500,000 funding has been received from the State Government to help progress this major project.

Tourism

Tourism continues to be an economic force in our region and will remain so. The rising cost of fuel is a factor that could mitigate against the overall strength of tourism everywhere – especially in remote regions like ours.

Roads

Road expenditure remains the largest item of expenditure on Council's budget. New work and maintenance work continues year round. Of significance is the section of the Davenport Creek Road that was bituminised which was made possible through additional funds received from the State Government.

It is now a requirement of Council that a completed asset management plan be developed. Council assets must be assessed for condition, valued, and forward maintenance and financial plans developed. This will provide the basis for improved long-term financial planning and allow a more accurate measurement of our financial sustainability. This will be an enormous task – assets include all roads, footpaths, kerbing, buildings, playgrounds, parks and gardens. This process has commenced with aims to complete the assessment by December 2007.

Council Rates

Rate revenue for the 2005/2006 year has been

increased by 4.5%. Rate capping has been implemented at 10% so that individual rates will increase by no more than 10% above the general rate increase – regardless of any increase in valuation. Council has been active, and continues to be active in informing the various residents' groups in our area about rates and other budgetary issues.

Works and initiatives that Council has embarked upon should increase confidence in our area, and would not have happened without the dedicated work of Council staff. I speak for all councillors in thanking them for their high quality of service.

As well, my personal thanks to all elected members who give so much time and energy to Council which is directed to the well-being of our community. Achievement is the result of team effort and it can be seen that improvements to our lifestyle and amenity can only come about because of the team approach that exists between staff and elected members.

Finally my thanks to the many volunteers in our community who devote so much time and effort to the community, and without whom the community would collapse.





Chief Executive Officers Report

Council's business today is vastly different than even ten years ago and with the constant change evolving around all of us each day, business will continue to rapidly change to meet the demands.

Financial sustainability, asset management, cost shifting, surging costs, escalating community expectations, forward planning and insufficient state and federal support are all challenges that face local government everyday. Local government's revenues have grown much more slowly than those of the Commonwealth and States.

Rates are a significant revenue stream for Councils. Yes, rates are a tax on wealth not income, and yes they do create problems for some ratepayers. And, yes they are certainly a very visible tax. Rates have generally fallen relative to incomes, property values, GDP and many other taxes, notably the state land taxes. However as Local Government is the closest to the people, it attracts the most attention of the media.

The difficulty for local government is getting the balance right. That is, raising the revenue to remain financially sustainable, maintaining assets at an acceptable level, maintaining services the community expect and in some cases may have once been fully or partially funded by the other levels of government. In reaching the balance issues of borrowing, improving long term financial and strategic planning, pursuing of additional grants, continually consulting/surveying of the community all have to be undertaken to allow council to provide for the good governance and management of its area.

The principal role of a council is this and in particular:-

- to act as a representative, informed and responsible decision maker in the interests of its community;
- to provide and co-ordinate various public services and facilities and to develop its community and resources in a socially just and ecologically sustainable manner;
- to encourage and develop initiatives within the community for improving the quality of life of the community;

- to represent the interests of its community to the wider community; and
- to exercise, perform and discharge the powers and functions and duties of local government under the Local Government Act in relation to the area for which it is constituted.

Council's business today is vastly different than even ten years ago and with the constant change evolving around all of us each day, business will continue to rapidly change to meet the demands.

Putting one's head in the sand is not an answer.

Sustainable communities are about being successful. Success is not possible without the support and assistance of others. The types of major projects Council has before it are about striving for success and often obstacles have to be tackled. There will always be "unknowns" we can never foresee. There are many opportunities facing Council now and in the near future that must be faced and accepted to ensure our future generations have the ability to further develop and improve our area. Many of these opportunities are once in a lifetime opportunities and it may be now or never. Council's difficult task is again being able to fully capitalise on these opportunities for the benefit of the area.

Council and the community have some exciting challenges and times ahead.

I take this opportunity to thank our valued volunteers for their unselfish personal commitment to our community's well being over the many years. To Elected Members and staff I personally thank them for their commitment and determination to make our community one of the best to live, work and play in.

Tony Irvine

Elected members

The District Council of Ceduna is made up of a Mayor and eight Elected Members elected by the community to represent the interests of everyone in the council area.

Through their daily activities living and working in the area and through their role of receiving representations from constituents, Councillors bring to the policy making and budgetary process a vast reservoir of knowledge and understanding of community aspirations.

Through the formal debating processes of the Council this knowledge and understanding assists in creating policies and priorities which are uniquely suited to the people of Ceduna.

The Mayor and Councillors of the Ceduna Council were elected in May 2003 to represent your interests, with the next Local Government elections to be held in October 2006.

Members of the public may raise issues directly with their Councillors by contacting them as listed on the following page.

 1	 2	 3	<p>1. Mayor Ken McCarthy</p> <p>2. Deputy Mayor Allan Suter</p> <p>3. Cr Eddie Burge</p>
<p>4. Cr Lynton Brown</p> <p>5. Cr Ian Cawood</p> <p>6. Cr Michael Ross</p>	 4	 5	 6
 7	 8	 9	<p>7. Cr Carolyn Ronan</p> <p>8. Cr Sharyn Spry</p> <p>9. Cr Trevor Trenowden</p>

Elected members contacts

NAME	ADDRESS	PHONE NUMBER	FAX NUMBER	MOBILE NUMBER	EMAIL ADDRESS
Mayor Ken McCarthy	24 Dowling Crescent CEDUNA SA 5690	8625 2158	8625 3935	0407 714 157	mackensu@tpg.com.au
Deputy Mayor Allan Suter	22 Dowling Cres OR Box 708 CEDUNA SA 5690	8625 3838	8626 9116	0429 849 961	asuter@iprimus.com.au
Cr Eddie Burge	PO Box 582 CEDUNA SA 5690	8625 8054	8625 8054	n/a	n/a
Cr Lynton Brown	178 Decres Bay Rd OR Box 332 CEDUNA SA 5690	8625 2012	8625 2012	0428 930 988	shellycp@tpg.com.au
Cr Ian Cawood	9 Barlow Court SMOKY BAY SA 5680	8625 7171	8625 7171	0400 234 442	smokybay@bigpond.com.au
Cr Carolyn Ronan	C/- 3 Eyre Highway, CEDUNA OR Box 48 CEDUNA SA 5690	8626 2160 bh 8625 3946 ah	n/a	n/a	ronans@bigpond.com
Cr Sharyn Spry	50 Poynton St OR Box 440 CEDUNA SA 5690	8625 2511 bh 8626 9100 ah	8625 2533	0438 667 330	sprys@dodo.com.au
Cr Trevor Trenowden	12 Poynton Street OR Box 41 CEDUNA SA 5690	8625 2378	8625 2378	n/a	n/a
Cr Michael Ross	25 McKenzie Street OR Box 126 CEDUNA SA 5690	86253285 bh 86252046 ah	86253285	0428 252 046	rosselect12@yahoo.com.au

Elected members allowances

Allowances and reimbursements paid to elected members for the 2004/05 financial year were as follows:

Elected Members Allowances 2004-2005

Elected Member	Expenses Reimbursed		Other Benefits				Annual Allowance	Total
	Travel	Other	Accom.	Meals	Airfare	Other		
Mayor McCarthy	0.00	0.00	2,205.00	702.03	2,062.40	2,201.41	9,000.00	13,920.84
Deputy Mayor Suter	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00	3,000.00
Cr Burge	658.00	0.00	491.35	150.91	436.85	720.00	2,000.00	4,457.11
Cr Brown	116.32	0.00	0.00	0.00	0.00	0.00	2,000.00	2,116.32
Cr Cawood	956.65	496.00	847.35	172.91	268.00	1914.50	2,000.00	6,655.41
Cr Ronan	316.44	0.00	179.00	14.50	491.95	544.50	2,000.00	3,546.39
Cr Ross	11.16	0.00	0.00	0.00	0.00	0.00	1,586.96	1,598.12
Cr Spry	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00	2,000.00
Cr Trenowden	83.47	0.00	0.00	0.00	0.00	0.00	2,000.00	2,083.47
	2,142.04	496.00	3,722.70	1,040.35	3,259.20	5,380.41	23,336.96	39,377.66



Attendance at meetings

Figures are representative of Council, committee and sub-committee meetings only. They do not show community group meetings, ministerial delegations etc.

Elected Members Meeting Attendance

	Total	Attended	Apology	Non Attendance
Mayor McCarthy	33	28	4	1
Cr Burge	34	33	1	-
Cr Ross	18	15	1	2
Cr Suter	32	29	2	1
Cr Brown	36	23	7	6
Cr Cawood	30	29	1	-
Cr Ronan	28	27	1	-
Cr Spry	39	27	8	4
Cr Trenowden	21	19	2	2



Council Staff

Administration

Chief Executive Officer	Tony Irvine
General Manager Corporate Services.....	Trevor Smart
Manager Administration & Finance	Francois d'Hotman de Villiers
Aboriginal Liaison Officer	Mitch Dunnett
CEO Personal Assistant	Sonia Oats
Revenue Officer.....	Kathryn Pearce
Corporate Services Personal Assistant.....	Alex Sleep
Finance & Compliance Officer.....	Jodie Nielsen
Customer Service Officer	Karinne Woollatt

Youth Services

Youth Services Coordinator.....	Penny Pilgrim
Youth Centre Coordinator	Kimberley Eckert
Youth Centre Supervisors	Charlotte Saunders
.....	Wyarta Miller
.....	Christopher Ackland

Operations Department

General Manager Operations.....	Grant Drummond
Operations Personal Assistant.....	Heidi Yates
Environmental Services Manager	Chris Holland
General Inspector	Gavin (Bob) Irvine
Works Manager	Andy Johns
Works Manager Technical Assistant.....	Jeff Hertz

Construction Supervisor	Peter Oestmann
.....	Mark Kavanagh
.....	Alec King
.....	Karl Swadek

Maintenance Supervisor.....	Trevor Woolford
Mechanic/Storeman.....	Vacant
Apprentice Mechanic	Jordy Grills
Refuse Collection	Mick Stewart
Maintenance	Kevan Tanke
Maintenance	Rob Mullan
Construction & Maintenance	Mark Johnson
Construction & Maintenance	John Mullans

Park & Gardens Supervisor.....	Quentin Schulze
Leading Hand	Suzanne Pav
.....	Ben Hoffrichter
.....	Jeffery Coleman
.....	James Betts
.....	Lyn Keanelly

Water & Effluent Services	Kym Marks
.....	Mark Skinner

Senior Staff Allowance

Council has six senior officers with allowances, bonuses and benefits that are made available to those officers as part of a salary package as detailed.

Chief Executive Officer

Vehicle with private usage
 Civic Allowance
 Own Home Owner Allowance
 Professional & Personal Development Allowance
 Private Health Cover
 Superannuation
 Home Phone & Mobile Costs

General Manager Corporate Services

Vehicle with private usage
 Own Home Owner Allowance
 Home phone rental & mobile phone use
 Work Attire Subsidy

General Manager Operations

Vehicle with private usage
 Home phone rental & mobile phone use
 Work Attire Subsidy
 Own Home Owner Allowance

Manager Administration & Finance

Rental Allowance
 Mobile phone use
 Work Attire Subsidy

Manager Environmental Services

Vehicle with private usage
 Rental Allowance
 Home phone rental & mobile phone use
 Work Attire Subsidy

Works Manager

Vehicle with private usage
 Mobile phone use
 Work Attire Subsidy

Salary Range for all employees

Salary Range	No. of Employees	Previous Year
0-\$10,000	0	1
\$10,001-\$20,000	2	5
\$20,001-\$30,000	5	3
\$30,001-\$40,000	12	20
\$40,001-\$50,000	12	8
\$50,001-\$60,000	2	2
\$60,001-\$70,000	3	3
\$70,001-\$80,000	0	0
\$80,001-\$90,000	0	0
\$90,000-\$100,000	0	0
\$100,000-\$110,000	1	1
Total Employees	37	43

Council committees & delegations

The roles and responsibilities of all committees are contained within Councils Policy Manual and are a requirement of the Local Government Act 1999. Members of the public can access these policies at the Council Administrative Centre, or purchase a copy for a fee.

Council reviews the structure, membership and relevance of all committees at least on an annual basis.

During the 2003/2004 financial year the structure of all committees was reviewed substantially with a number of minor amendments.

Additionally, the membership of most committees has been expanded to provide for non-council organisations and/or community members to have full voting rights on the relevant committee.

The inclusion of community members on Council committees is seen as a direct consultative process where members of these organisations can have direct input into the decision making process of the committees.

All committees then make recommendation to full Council for their decision on issues.

Council Committees

Technical Services & Works Committee
Technical Services & Works Skate-Park Sub-committee
Administration & Finance Committee
Social Services Committee
Davenport Creek Management Committee
Ceduna & Districts Bushfire Prevention Committee
Development Assessment Panel
Marketing Ceduna Committee
Oysterfest Sub-committee
Ceduna Hotel Development Advisory Group
Australia Day Judging Panel
Ceduna & Districts Sport & Recreation Committee

Council Appointments to Community Committees, Boards, Organisations etc.

Great Australian Bight 1000 – West Coast Strategy Committee (Joint Councils)
Western Animal Plant Control Board
Ceduna & Districts Health Services Board
Ceduna Community School Library Board
Miltaburra Area School Council
Ceduna Area School Council
Ceduna & Districts Group CFS
Nunjikompita CFS Brigade/Smoky Bay CFS Brigade
Ceduna Business & Tourism Association
SA Co-operative Bulk Handling Committee (silo)
Spencer Institute of TAFE – Ceduna Campus
Far West Rural Service Group
Port of Thevenard Committee
Ceduna Area School Swimming Pool Committee
Ceduna Community Radio Committee
Western Eyre Peninsula Soil Conservation Board
Far West Recreational Fisheries Committee
Ceduna Area School Redevelopment Committee
Coastal Councils Committee
CBTA Safe Swimming Enclosure Committee
Ceduna Student Support Team



cont.

Ministerial & Other Appointments (Non-Council)

Eyre Peninsula Catchment Water Management Board (Ministerial)
Eyre Peninsula Community Foundation (Regional Development Board)
Eyre Regional Development Board
Far Western Enterprise & Learning Alliance (Local Community)
Flinders Region Area Consultative Committee (Ministerial)
State Aboriginal Advisory Committee (Ministerial)
Local Government Association Aboriginal Advisory Committee (LGA)
DHS – Aboriginal Services Implementation Committee (Dept)
Ceduna Community Service Committee (Community)

Council Appointments to the Local Government Association & Other Bodies

Eyre Peninsula (EP) Local Government Association Executive
EP Local Government Association Conference Delegate
Local Government Association (LGA) of SA Annual General Meeting Delegate
Local Government (LG) Finance Authority Annual General Meeting Delegate
Australian LGA Annual Conference & Annual General Meeting Delegates
Australian Airports Owners Association Annual Conference & Annual General Meeting Delegates
EPLGA Roads & Transport Reference Group
SA Local Government Roads & Works Conference
LG Grants Commission Road Indices Reference Group
LG Future Directions Implementation Reference Group (State, Federal & Local Government Based) (LGA)
Australian LGA National Local Roads Congress
Youth Advisory Group



Excellence in customer service

Council's philosophy on customer service is "everyone in the District Council of Ceduna must serve the customer or support someone who does".

This philosophy and other customer service values were adopted by Council in September 1998 with the aim to improve service to our customers by providing an excellence in customer service. There are now guidelines on how our customers should be treated, and outlines to the customer what can be expected from Council staff in their service.

Although it is human nature to dislike criticism, Council recognises that complaints give us the opportunity to put things right. To aid us in becoming more aware of problems that exist with Councils operations we have developed a 'PLEASE REVIEW' form for our customers to complete. These can be obtained from the Council Office, online at www.ceduna.net or can be posted out on request.

Public Enquiries

Councils Customer Action Request System (CARS) has assisted both customers and Council Officers alike in improved management of enquiries from the public. The CARS system is designed to capture information from the public, and then provides requests to relevant officers to action the enquiry. There are reporting functions of this system that provide for a greater level of accountability from Council.

This system is a continuation of our internal assessment and development of better management practices.

Written Reports to Council

All senior officers report to Council on a monthly basis on various matters in their area of responsibility. Approximately 128 reports were presented to Council by Officers in the past year. These reports generally have recommendations from the relevant officer to

the Council, and Council then has the option of accepting these recommendations or taking a different course of action.

Correspondence Received

A total of 1879 items of correspondence were received by Council that required some form of action or response. All correspondence does not get presented to Council as Council provides direction for Council Officers to act under Council Policy. Approximately 108 items of correspondence were referred to Council Meetings for consideration with comments and recommendations provided to Council by Council Officers.

Funding Submissions

Council's officers prepared a number of detailed submissions seeking funding for infrastructure improvements, responding to legislative changes, reporting to the other two tiers of government etc.

Council has a relatively small rate base, and as such the obtaining of grant funds is vitally important in developing infrastructure and services throughout the district.



Council Directory & Services

A full overview of Council's services can be viewed on the website at www.ceduna.net

Administration Office

44 O'Loughlin Terrace
PO Box 175, Ceduna, SA, 5690

Office Hours: Mon to Fri
8.30am – 5.30pm

Ph: (08) 8625 3407
Fx: (08) 8625 3435
Email: council@ceduna.sa.gov.au
Website: www.ceduna.net

Works Depot

Goode Rd Ph: (08) 8625 3434

Airport

Eyre Highway Ph: (08) 8625 3432

Refuse Depot

Goode Rd Ph: (08) 8625 2267

Youth Centre

1 Bergmann Drive Ph: (08) 8625 2005

Council Provides & Maintains

Airport
Beach Shelters
Beach/Foreshore Areas
Bicycle Tracks
Boat Ramps
Carparks
Cemeteries
Community Bus
Dog Control
Dog Boarding Kennels
Garbage Collection
Jetties & Pontoons
Library Facilities
Litter Bins
Parking Bays/Street Closures

Parks & Gardens
Plant & Machinery
Playgrounds
Public Toilets
Reserve Areas
Roads, Footpaths, Kerbing
Seats/Signs
Septic Tank Pump Outs
School Crossings (some)
Street Lighting
Street Tree Planting
Streetsweeping
Town Halls
Traffic Control
Water Supply
Youth Affairs



cont.

Council Inspects & Licences

- Food Premises
- Nursing Homes & Rest Homes
- Outdoor Signs
- Sanitary Conditions of Buildings
- Road Reserve Permits for business purposes

Council Assists

- Advocacy for the Community
- Community Organisations
- Community Swimming Pool
- Economic Development
- Festivals & Annual Events
- Local Businesses
- Senior Citizens Clubs
- Sporting Groups
- Tourism

Council Conducts

- Australia Day Awards
- Citizenship Ceremonies
- Civic Receptions
- Oysterfest
- Other various events

Council Advises on

- Fire Regulations
- Infectious Diseases
- Pest Eradication
- Pool Hygiene

Council Administers

- Beach Controls
- Parking Controls
- Litter Controls
- Sign Controls
- Planning Regulations
- Building Regulations
- Development Plans
- Dog Control & Registration
- Yalata Bus Service
- Far West Football League



Council registers

Council is required to maintain the following registers that are available for perusal to the general public:

- ◆ Register of Interest – Members of Council
- ◆ Register of Allowances & Benefits – Members of Council
- ◆ Register of Benefits – Council Staff
- ◆ Register of Public Roads
- ◆ Register of Community Land
- ◆ Register of By-Laws
- ◆ Register of Election Campaign Returns

Community Land

Council adopted Community Land Management Plans in December 2004 for land classified as community land under the Local Government Act 1999.

These plans assist Council with managing issues of risk management, facility provision, inspection and maintenance of the land, and other general issues.

By adopting the plans, the public is also offered ongoing protection for their 'expected continued access' to community land.

Community Land Management Plans were

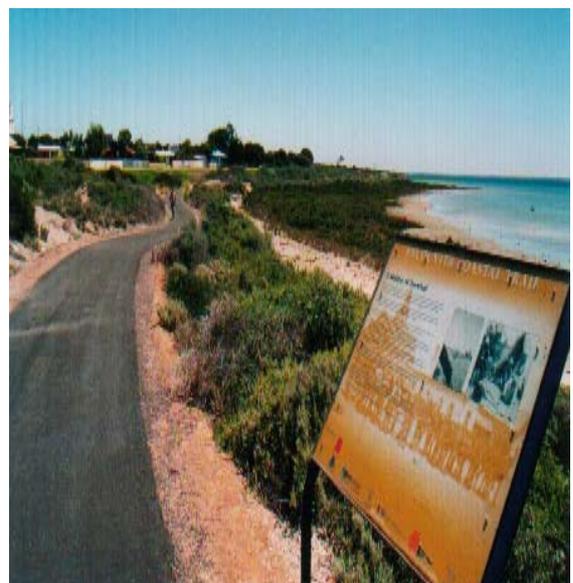
adopted for:

- Ceduna Soldiers Memorial Hall
- Reserves
- Median Strips
- Recreation Facilities (Leased)
- Emergency Service Facilities
- Ceduna Memorial Park

Codes of Conduct

Council has adopted Codes of Conduct as detailed:

- ◆ Members Code of Conduct
- ◆ Staff Code of Conduct



Representation Review

Councils last representation received certification from the State Electoral Office in November 2001 with the next review due by November 2007.

Council completed its last review in 2000/2001 with notification of completion of the review being published in the Government Gazette on 22 November 2001.

Provisions of the Local Government Act 1999 require Council to comprehensively review the composition of the Council at least once every six years. Accordingly Council will only be required to complete the next representation review by November 2007.

A review will outline issues including Ceduna Community background, Communities of Interest including Physical & Topographical, Demographic Trends, Economic Factors, Recreational & Social, and Regional Issues, Participation in Decision Making, The Consultation Process and Representation Options.

Council continues to function on a no-wards basis with a representation of a Mayor and eight elected members. The number of electors for the area is currently 2,622 which gives a representation ratio of 1:291. This indicates that this Councils electors are well

represented with the highest representation quota being District Council of Orroroo/Carrieton with 1:136 and the lowest, City of Tea Tree Gully with 1:5936.

Boundary Adjustments - Public Initiated Submissions

Under Section 28 of the Local Government Act 1999 'electors' can initiate submissions for boundary adjustment.

Electors requiring detailed requirements of a Public Initiated Submission can contact Council to obtain further details of the Act.

Statistical Data from other Councils

Council	Electors	Total Members (inc Mayor)	Representation Quota	Area (Hectares)	Population	Total Revenue \$000's
Peterborough	1740	9	193	301,257	1,979	1,999
Southern Mallee	1903	9	211	571,462	2,258	2,882
Kingston	2654	11	241	336,308	2,513	3,257
Tumby Bay	2386	9	265	267,405	2,658	3,499
Barunga West	2786	10	278	158,345	2,536	2,743
Ceduna	2622	9	291	544,535	3,614	4,368
Goyder	4058	13	312	670,221	4,360	5,612
Mount Remarkable	3114	7	444	341,523	3,047	3,123
Kangaroo Island	4881	10	488	444,273	4,475	6,065
Yankalilla	4932	9	548	76,086	3,983	3,956
Lower Eyre	3896	7	556	476,337	4,117	5,140

Public Information

Council has a Code of Practice for the Use of Confidentiality Provisions in the Local Government Act 1999.

Meetings of Council

In fulfilling the role of an effective Council which is responsive to the needs of the community and operates within the legal framework as prescribed by the Local Government Act, the District Council of Ceduna is fully committed to the principle of open government, whilst recognising that on some occasions it may be necessary in the broader community interest to restrict public access to discussion and/or documents.

Public access to Council and Council Committee Meetings is guaranteed and encouraged, except where the Council believes it is necessary in the broader community interest to exclude the public from the discussion of a particular matter.

A simple example would be a case where the Council is intending to bid at auction to acquire land and would not want others involved (such as the vendor) to have prior knowledge of what the Council was setting as an upper limit to bid at the auction, as to do so would prejudice the position of Council and disadvantage the community.

Further examples occur when information pertaining to the health, safety or financial position of a person is involved. The public is only excluded when considered absolutely necessary.

Council used the confidential-provisions pursuant to Sections 90 of the Local Government Act on thirteen occasions from a total number of Agenda items of 236. This reaffirms our commitment to conducting Council business in an open and transparent manner.

The confidentiality provisions were used as such:

August 2004

Ceduna Waste Depot Tenders

September 2004

Staff Member—Code of Conduct issue

October 2004

Ombudsman Inquiry—Private Rubble Pit*

December 2004

Patrol Grading Tender

February 2005

Sale of Property for non-payment of rates

March 2005

Ceduna Keys Development Agreement*

April 2005

Native Title for Council Area*
Offshore Finfish Farming*

May 2005

Ceduna Keys Development Agreement*
Purchase of Surplus Government Land at 5 Bergmann Drive, Thevenard*
CEO's Performance Review

June 2005

Ceduna Keys — Native Title (2 items)*

Of the above confidential items, five have had the confidence order lifted and are now publicly available. Those items marked with an asterisk * remain in confidence.

Freedom of Information Statement

Most information and files held by the District Council of Ceduna are available for public viewing.

The Freedom of Information Act 1991 provides legislation and guidelines for access and provision of information to the public. If Council refuses access to a document we must issue a certificate stating why the document is a restricted document.

Most information and files held by the District Council of Ceduna are available for public viewing. There are a few exceptions, such as personal and personnel records and matters which are subject to litigation, but generally, information is readily available for viewing at no charge or a minimal reproduction charge.

In rare cases, retrieving the requested information involves considerable staff time. It is important to specify what you require as clearly as possible so our staff may quickly and efficiently help you. If extraordinary staff time is required to comply with an information request, charges may apply.

Most information is readily available without recourse to the Freedom of Information Act and we invite you to discuss your information needs with us.

For the year 1 July 2004 to 30 June 2005,

Council received one application under provisions of the Freedom of Information Act to provide information.

Requests under the Freedom of Information Act 1991 for access to documents in the possession of Council should be accompanied by the relevant application fee and directed in writing to

Freedom of Information Officer
District Council of Ceduna
44 O'Loughlin Terrace
CEDUNA SA 5690

Additional search fees may apply to requests where substantial time is involved to access the required documentation.

All general enquiries on Freedom of Information Act issues should be directed to Freedom of Information Officers, Trevor Smart or Sonia Oats.

Information Available to the Public

Council is regulated under several Acts, and/or is required to provide information under other Acts. A listing of Acts and Plans that Council operates under follows on page 22.



cont.

Acts, Regulations & Plans

Local Government Act
Freedom of Information Act
Building Code of Australia
Public & Environmental Health Act
Real Property Act
Food Act
Housing Improvement Act
Environmental Protection Act
Parking Regulations
Dog & Cat Management Act
Development Act
Strategic Plan
Ceduna Development Plan
Eyre Development Plan

Minutes

Minutes of each monthly Council Meeting are available on Councils Website for free or in hard copy for a small fee. They are also displayed in the Council Foyer for public information.

Agendas

Agendas are displayed in the Council Foyer for public information three days prior to the Council Meeting.

Documents Available

The following documents are available for public inspection at the Council Office free of charge. Members of the public can purchase

them for a fee:

- Council & Committee Agendas
- Council & Committee Minutes
- Policy Manual
- Annual Report
- Strategic Plan, Business Plans, & Financial Plans
- By-laws
- Register of Elected Members - Allowances and Benefits
- Register of Employees' Salaries & Wages and Benefits
- Assessment Book
- Register of Public Streets and Roads
- Register of Fees and Charges levied by Council
- Supplementary Development Plans previously on exhibition
- Development Application Register
- Financial Statements



Equal Employment Opportunity

The District Council of Ceduna believes it has a social responsibility toward all members of its community and is required to create an employment environment which reflects the values and needs of the community.

Council has an ongoing Equal Employment Opportunity program, which includes the identification of any policies, procedures and practices that have implications for equal employment opportunity.

These are subject to ongoing review by the Equal Opportunity Committee to ensure that discriminating policies and structures are eliminated.

Indigenous Employment

As part of its equal employment initiatives policy, the District Council of Ceduna is committed to providing employment opportunities to the same percentage of Aboriginal people as in the Ceduna community (currently approximately 22%).

Through Council initiatives, and partnerships formed with other organisations, employment opportunities have been created through:

Youth Services

Two full-time and three part-time staff operate the Ceduna Youth Centre. Council will shortly recommence the Bush Breakaway Program which will assist youth at risk. Other organisations involved include Children's Youth & Family Services, Ceduna Area School and SA Police.

Aboriginal Liaison Officer

Council employs an Aboriginal Liaison Officer with this position providing advice to Council on issues of aboriginal culture, promotion of indigenous employment and education, and provides a liaison between Council and indigenous communities and organisations.

Municipal Services

Council receives funding to provide refuse collection services to the Koonibba Aboriginal Community.

Parks & Gardens

Council currently employs three full-time indigenous employees in our Parks & Gardens Team.

Contractors

From time to time Council contracts the services of indigenous persons to undertake projects including graffiti prevention (mural painting), by-law enforcement, and native title and heritage clearance issues.

With the above projects and employment opportunities Council currently has seven indigenous persons employed on a full or part-time basis.

This sees Councils current employment of aboriginal persons to approximately 18% of our total workforce. This does not take into account works carried out on a contractual basis by indigenous persons.

With Council progressing the Ceduna Keys Marina project, there will also be a commitment required from developers to provide local and indigenous employment opportunities during the construction phase of this project.

Council maintains a strong commitment to equal employment opportunity principles and the employment of target groups.



Council rates & rebates

Council has introduced rate capping to assist in more equitable rating across the Council area, and to assist those ratepayers affected by abnormal property valuations.

As a requirement of the Local Government Act 1999, Council is required to adopt a rating policy as part of the annual budget process. Even though this is a legislative requirement, it also assists Council in its approach to rating issues, and gives consistency to decision making relative to rating issues.

A summary of this policy is provided for your information, with a copy of the entire policy available for inspection by the public free of charge at the Council Office, or for purchase if you wish to obtain a copy.

Policy Objectives

The objectives of the rating policy are to assist Council to:

- ◆ outline clearly the rates policy position and approach
- ◆ provide information on the rates policy to ratepayers
- ◆ summarise the legal position relating to the setting and collection of rates
- ◆ comply with provisions of the Local Government Act 1999

Rate Capping

For the 2005/2006 rating year, Council has introduced rate capping to assist in more equitable rating across the Council area, and to assist those ratepayers affected by abnormal property valuations. The rate capping was applied automatically to any assessment that was rated 10% over and above Councils average generally rate increase of 4.5%. An analysis of the rates model saw some 261 assessments receive benefit from rate capping, with this being approximately 13% of all assessments rated.

Rate Rebates

During the 2004/2005 financial year Council received no requests for rebates on rates.

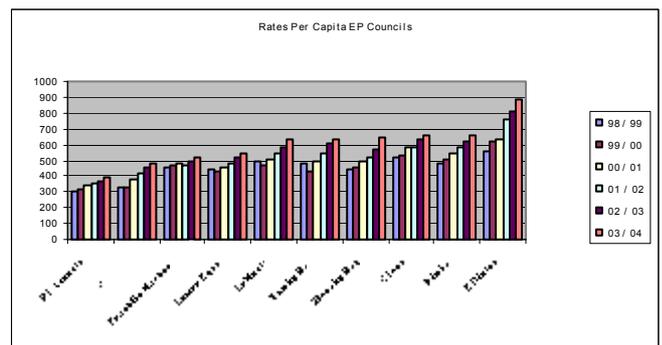
As part of the Rating Policy, Council gives rebates on various properties with these properties predominately being recreation reserves leased to various organisations, Child Care facilities, Scout Groups, and other community based non-profit organisations.

For a complete listing of rate rebates awarded through the rating policy, members of the public can view the Rating Policy free of charge at the Council Office.

Council Comparison

Council endeavours to assess rates on a fair and equitable basis, having regard to services and projects to be undertaken, economic issues, and an awareness of 'localised' comparative information on Eyre Peninsula.

Council compared favourably to other Councils on Eyre Peninsula as evidenced by the graphical information below.



Policies

As at 30 June 2005 Council had the following policies as outlined below, and these are available for inspection by the public.

These policies assist the Elected Council and staff members through giving guidance in different issues which lends itself to a more consistent decision making system.

Through delegated authority, some policies give direction to, and empower the Council Administration to make decisions on issues as they arise. This allows for more efficient, timely and effective administrative processes.

All policies are subject to review and change as required.

Administration Policies

Use Of Council Chamber
General Enquiries
Prosecutions
Leave – Christmas Shutdown
Distribution of Policy Manual
Representation on the Western Animal & Plant Control Board
Release Of Media Statements
Investigations for Legal Actions
Correspondence - Registration
Council Meeting Correspondence/Late Correspondence
Indemnification of Council by Contractors
Jointly Owned PA System
Community Bus
Senior Officer Definition
Delegations of Power - Expiation Fees
Delegations of Power - Permits, Licences & Leases
Delegations of Power - Freedom of Information
Delegations of Power - Special Event Permit
Delegations of Power - Dog & Cat Management
Delegations of Power - Local Government Act
Delegations Of Power - Liquor Licensing Act
Itinerant Traders
Customer Service
Council Committees
Registration of Interest - Prescribed Officers
Consultation Policy

Code Of Practice for Access to Council,
Committee Meetings & Documents
Computer Workstation Management
Internet & E-mail
Street Stall
Printing Resources
Ceduna Memorial Hall Hire

Ceduna Koonibba Water Scheme Policies

Entitlement to Services
Domestic, Commercial & Industrial Services
Rural Services
Operating Pressure
Pressure Limiting Devices
Operating Flow
Flow Limiting Devices for Rural Water Users
Water Service Materials
Domestic, Commercial & Industrial Connections
Rural Connections
Backflow Prevention
Maintenance
Glossary of Terms

Community Events Policies

Citizen Awards & Event of the Year for Australia Day Award

Development Policies

Building Rule Assessment—Footings
Delegations – Authorised Officer
Building Setback
Building, Underskirting
Minimum Documents Required
Development Assessment Procedures
Minimum Size of Dwellings
Heights of Fences
Minimum Sealing Requirements
State & Federal Election Signs
Crossing Places
Fences – Cost Sharing
Building Inspection
Business Support & Incentive
Zincalume/Colourbond
Residential Outbuilding

cont.

Elected Member Policies

Elected Members' Code of Conduct
Visiting Ministers or Government Officials
Elections – State & Federal Election Signs
Elected Member Casual Vacancy Policy
Elected Members' Allowances & Support
Review Of Decisions
Elected Members & Staff Travel Policy

Finance Policies

Monies Received
Banking Of Monies Received
Accounts For Payment
Disbursements
Salaries and Wages
Bank Accounts
Loan Register
Petty Cash
Stock
Loose Tools (\$100-\$500)
Minor Plant (Over \$500)
Plant & Machinery
Furniture & Equipment
Fixed Assets
Depreciation
Recovery of Overhead Charges
Goods & Services Provided By Council
Debtors
Hiring Of Council Property
Tenders & Quotations
Payments Using EFT
Insurance – Council Property & Risk
Council Property & Risks
Private Works
Auditor Appointment
Travel Allowances Reimbursements
Credit Card Use
Reimbursement of Mayors Expenses
Donations by Council
Eftpos Usage Guidelines

Council Rating Policy
Council Rates – Single Farm Enterprise
Salary Packaging & Sacrifice Arrangements

Health Policies

Immunisations
Consumption Of 18 Tank Water
Public & Environmental Health Act -
Delegation Of Power
Septic Tanks - Delegation of Power
Food Act 1985 – Delegation Of Power

Housing & Community Amenities

Cemeteries
Operation of Community Library
Damage To Council Properties
Recreational Use of Reserves
Promotion of Art & Culture

Occupational Health & Safety Policies

Alcohol & Drugs In the Workplace
Hazardous/Dangerous Substances
Delegation of Power
Sexual Harassment
Safety Vests
Health & Safety – Employers, & Employees
Responsibilities
Protective Clothing
No Smoking Areas
Ultra Violet Light
First Aid Qualifications
Plant Management
Emergency Facilities
Electrical Safety
Inclement Weather
Hepatitis B, HIV Aids
Personal Protective Equipment
Confined Spaces
Induction of Employees



cont.

Training
Manual Handling
Machine Guarding
Workplace Journey Injury
Incident/Accident & Hazard Reporting
Consultation
Asbestos
Safety Footwear
Purchasing
Contractors' Responsibilities
Safe Working Procedures
Internal Rehabilitation

Parking & Traffic Control Policies

Reserved Parking (Permit Areas)
Minimum Sealing Requirements
Road Train Permits

Public Order Policies

Fire Prevention Officer - Delegation of Power
Barking Dog Complaints
Fireworks Permits – Delegated Authority
Order Making Policy

Staff Policies

Allocation of Council Vehicles (Private Use)
Formal Addresses To Groups, Organisation
Training & Development
Equal Employment Opportunity
Service Awards
Housing of Senior Staff
Removal Expenses For Senior Staff
Telephones-Provisions to Officers

Human Resources Management
Military Training-Wages
Corporate Uniform—Employees
Leave – Sick Leave
Leave – Annual Leave & Long Service Leave
Court Service by Employees
Employees Code of Conduct
Membership of and Participation in Volunteer Organisations

Works & Equipment Policies

Fire Extinguishers Installation
Use Of Council Plant at Fires
Fork Lifts – Use In Streets etc.
Use Of Council Plant in Disasters
Street/Road Names – Allocation
Roadside – Ploughing Of Road Reserves
Leasing Of Road Reserves
Graffiti – Works Procedures
Erection of Street Refuse Bins
Household Refuse Bins
Replacement of Council Owned Vehicles
Sand Drift
Street Tree Removal - Delegation of Power
Standards for Grids on Roads
Memorial Trees & Plaques
Rubble Pits
Provision of Crusher Fines for Road Verges
Ceduna Restricted Access Vehicles
Clearances



Strategic Plan

Council has adopted a Strategic Plan for a three-year basis, with the Plan being reviewed by Council on an annual basis.

The following information outlines the Objectives and Strategies that were scheduled to be actioned during the 2004/2005 financial year.

The current Strategic Plan is Council's second and forms an important part of managing Council's infrastructure, public services, communication and public relations.

Council gives strong consideration to the Strategic Plan in assessing the budget requirements each year, as the Strategic Plan

was developed in consultation with members of the public and relevant organisations and agencies.

Whilst most strategies have been actioned to varying degrees, some strategies cannot be achieved due to financial constraints or if the strategy is jointly the responsibility of an external agency.

Members of the public are welcome to view our strategic plan in full, and can purchase the plan if they wish.



cont.

Goal 1: Maintain, upgrade and develop physical infrastructure within Council's financial capabilities

1.1 Improve the quality and supply of water

- Discussions commenced with SA Water for upgrade of water supply
- Stormwater Catchment study almost complete for Thevenard
- Water Initiatives funding being sought through ERDB for effluent reuse system for Ceduna
- Solar Pump at Bills Hill completed
- Support for Desalination - meetings with company representatives
- Water West scheme being maintained to a high standard

1.2 Develop and improve roads and footpaths

- Footpath Assessment complete
- Eyre Peninsula Transport Strategy completed and 1st review undertaken
- Road Works Capital Program implemented - 1st Year of 3 Year Plan.
- Received funding for Denial Bay Road 2004/05.
- Sealing of all Denial Bay Streets completed
- Kerbing being undertaken in stages at Denial Bay

1.3 Provide appropriate public conveniences

- Redesign appropriate facilities
- Maintain public conveniences

1.4 Improve the standard of streetscaping

- Maintain parks and gardens - Improvement evident in this area

1.5 Further develop the infrastructure and service level of the airport

- Purchase of Land - Survey undertaken, awaiting response from owner to land division
- Industrial land concepts - \$ included in 2005/06 budget, business plan will follow concepts
- Airport fees sound source of airport income. Strong growth in airport revenue matching increased operational costs due to airport security
- Manage the aerodrome - All audits passed.
- Aviation Transport Security Plan developed and approved by DOTARS
- Aerodrome Manual re-written to MOS 139 standards
- Safety Management System developed
- All CASA audits compliance maintained
- Three additional flights per week will have commenced by September 2005
- Provide Jet A1 fuel services - Facility purchased from Mobil. Council staff undertaking refuelling operations as required

1.8 Maximise funds available for infrastructure development through the business planning process

- Rate Models reviewed by Council – completed in December 2004 with existing model retained. Rate capping introduced for the 2005/2006 financial year.



cont.

1.9 Provide infrastructure that ensures access for marine activities

- Upgrade Puckridge Boat Ramp - Plans developed & public consultation undertaken. DAC approval received. July 2004 - funding included in budget for commencement of construction - grant funds being sought. Planning completed.
- Funding recommended by committee - awaiting ministers announcement
- Extend the Smoky Bay Jetty by stages - Materials on hand and work to commence on 3 bays - June 2005

1.10 Effective management of Council's assets

- Upgrade Alexanders Beach - Engineering design 70% completed for foreshore development.
- Construct a skateboard park - Hotel donated \$20,000. Community Benefits SA - \$20,000 gained. Consultation with youth. Location adjacent to Youth Centre (Bergmann Drive). Plans finalised,
- Funding approved by Office for Recreation and Sport for \$50,000.

Goal 2: Enhance protect and maintain our natural environment for current and future generations

2.2 Upgrade the effluent systems

- Upgrade Ceduna/Thevenard STEDS -Pump Station 6 upgraded.
- Effluent treatment and reuse Ceduna - Awaiting Marina development. Part of EPLGA application to Water Initiatives Grants Program for EP Councils
- Connect Shacks to Smoky Bay STEDS Scheme Feb 2005. Drain Constructed and majority of properties connected

2.3 Improve waste management

- Environment Australia funding received. Waste oil facilities installed. Zero Waste funding received for reduction of plastic bags.
- Zero Waste funding received for recycling containers & waste depot improvements

2.5 Support the development of natural resource management

- Catchment Water Board levy, other agricultural services and coastal protection income - Regional Plans completed.
- Street cleaning and lighting costs - Improved street cleaning by Council providing service. CBD PLEC Project has improved lighting. PLEC part B will further improve lighting in the CBD area - Funding received & expenditure approved by Council
- Maintain representation of the EPNRM Committee (CEO) where possible - The CEO is currently on the EPNRM Board.

2.8 Protect marine environment from contamination

- Continue involvement in GAB 1000 West Coast Strategy by attending meetings etc
- Strategic Coastal Management Planning for DC's of Elliston, Streaky Bay and Ceduna. \$236,000 funding gained, will continue to work with DC Streaky Bay and Elliston on the project. Strategies being implemented.



cont.

2.9 Improve the Stormwater Management Systems

- Stormwater drainage maintenance. Ceduna CBD Plan completed, but not implemented. Thevenard Plan well advanced

Goal 3: To aggressively pursue and promote sustainable economic development opportunities

3.1 Develop and increase the tourist potential and trade

- Undertake community consultation - CBTA/Council to undertaken after the Plan has been reviewed.
- Seek funding and resources to develop product packages -Ongoing
- Determine types of product packages - Ongoing in liaison with CBTA and operators.
- Construct information bays at Ceduna East and West - Eastern Bay - New site identified. Discussions with Transport SA underway. Eclipse Grove being established.
- Western Bay - On hold pending Marina development
- Undertake construction of infrastructure - Denial Bay entrance statement constructed
- Pinky Point facilities being upgraded

3.3 Actively promote the growth of new and existing industries and businesses

- Develop land for resale - Chandler Crescent Land offered for sale. Thevenard land (TFC Seaview Terrace) in progress - letters and deputations.
- Manage Council's property portfolio - Community Land Management Plans Completed. Assets Management plans to be undertaken.
- Talbot Grove Estate ROI process undertaken.
- Continue to pursue the marina development - Native Title, Development Agreement and EIS nearing completion. CMDC lodged EIS with Planning SA April 2005.
- Continue to pursue the extension of Smoky Bay Township - Evans' family undertaking studies for application to Council.
- Undertake feasibility study on creation of Council industrial estates - Budget constraints delay to 2005/06 budget
- Continue Development Plan Amendments Reports to meet local demands - Ongoing - PARS in progress

3.4 Further the economic development of our infrastructure

- Construct Thevenard Loading/Unloading facilities July 2004 - \$30,000 in budget - seeking additional funding to undertake feasibility study. Feasibility Study to be pursued/funding to be sought.
- Promote projects to potential private investors and government agencies - Ongoing.
- Upgrade the Central Business District - Ongoing.
- Undertake Pinky Point improvements - BBQ and Gazebo funded and programmed for completion in early 2006/2006.

3.5 Aggressively market and promote the potential of this region

- Develop marketing plan - Review of the Events & Promotions and Ceduna Tourism Strategy
- Implement promotions - TEP, ERDB have taken on this responsibility.



cont.

Goal 4: To develop an open and transparent relationship with our community and regional partners

4.1 Improve communication with the community and regional partners

- Maintain media library e.g. photographs, historical information
- Continue council page on a monthly basis in local paper
- Maintain representatives to district and regional organisations
- Continue community leader's forum with invited guests relevant to issues of time each month prior to council. Executive Team meets with Mayor & Deputy Mayor every Tuesday morning. Invitations extended to CBTA, ICC etc.
- Annually hold a larger forum to promote Council's activities, policies, intentions, plans etc. Have trialled Council meetings in other locations (Smoky Bay, Charra & Miltaburra School) which haven't proved really successful - very low attendance by community members.

4.2 Develop partnerships with all government agencies, community groups and other stakeholders

- Investigate regional organisation of Council's options-considering benefits and disadvantages - The Nullarbor Golf Links Project planning has commenced.
- Continue to pursue alliances with intra/interstate neighbouring councils.
- Investigate resource sharing where appropriate - EPLGA Review to determine this.
- Continue involvement in State/Local Government partnership process - Ongoing e.g. Town Camp, Youth Centre, Health Services.

Goal 5: Maximise the efficiency of the organisation in the delivery of Council services.

5.1 Improve delivery of Council services

- Develop benchmarking protocols with benchmarking partners -Ongoing
- Extend the administration building. Concept plans finalised. Engineering Plans and relocation of septic tank to occur in 04/05 year. Estimated Costs to be calculated upon completion of Engineering Plans.



5.2 Utilise information technology to improve efficiency

- Manage the IT requirements of Council - IT Plan completed.
- Develop plan for implementation - New servers and systems implemented. Reviewed on an ongoing basis.

5.4 Improve management systems

- Determine whether other councils want to form an alliance – EPLGA Review may see greater cooperation and alliances between Eyre Peninsula Local Governments
- Create framework to allow automatic links between plans (ie spreadsheets database etc) - Interplan provides for linkage to plans in other software.

Goal 6: Develop and enhance community services through leadership and advocacy.

6.1 Facilitate provision of services for the aged and disabled

- Contribute to services for the aged and disabled - Ongoing on an annual basis for Day Care Centre, Every Generation event, Community Bus., Senior Citizens centre.

6.2 Support the development of youth and youth services

- Develop youth facilities as per capital program – Youth Centre staff developing 3-Year Plan.
- Council undertaking Bush Breakaway Program – Crime prevention strategy to assist youth at risk of entering juvenile justice system.
- Grants and other income for children's and youth services obtained

6.3 Provide and support high quality recreational facilities

- Ceduna Recreation, Sport & Open Space Strategy (draft) developed. Included survey and consultation with community.
- Initiative from Plan include: Football Discussion Paper, Multi-Use Regional Complex scoping paper. Funding for Multi-Use Complex feasibility study to be sought.

6.4 Support indigenous and local heritage and culture

- Consider dual naming or aboriginal names where appropriate – Opportunity for aboriginal street names for Ceduna Keys marina development.
- Develop indigenous land use agreements to provide certainty in dealing with areas of land - Council currently negotiating ILUA for Ceduna Keys. Agreement to negotiate ILUA for local government area following Ceduna Keys negotiations.
- Promote reconciliation - Continuation of working together on various issues. Youth Centre involved in Reconciliation Week.
- Provide support to NAIDOC week and other such events.

6.5 Maximise the provision of health, education and other community services

- Support FWELA initiatives - Manager Administration & Finance attends FWELA meetings - Council continues to carry out financial management services.
- Maintain Council/District representatives on Regional Boards/Organisations - Ongoing. E.g. ERDB, EPNRM, TEP, Health Boards etc.

6.6 Develop strong working relationships with community leaders, regional and government organisations

- Continue to lobby regional, state and federal representative organisations to support our districts initiatives and needs.
- Meet regularly with key community stakeholders (eg monthly community leaders meetings, social functions, formal meetings etc.)

6.8 Maintenance of public order and safety

- Install CCTV - CCTV Working Party formed. Contract awarded for installation in 2005/2006.



Financial Statements