Annual Report

2007 / 2008

www.ceduna.net

The District Council of Ceduna

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About the Ceduna Area

Ceduna is rapidly developing a reputation as an ideal tourist destination with it's abundant seafood, pristine beaches and wilderness, spectacular sunsets, whale watching and friendly people.

Ceduna is the major centre to a large and diverse business and industry sector on the Far West Coast of Eyre Peninsula, South Australia.

It is the established focal point of a wide range of services. The Eyre Highway or National Highway One passes directly through Ceduna with approximately 240,000 tourists passing through the town annually (Centre of Economic Studies 2001).

The District Council of Ceduna is the most western Local Government area of South Australia, being one of the most isolated and remote Councils of the State.

The town of Ceduna is located on the Far West Coast of South Australia, on the scenic shores of Murat Bay on the Great Australian Bight, approximately 800kms from Adelaide and 1900 road kms to Perth.

The word Ceduna is believed to have come from the Aboriginal word *Cheedoona* which means "a place to rest".

Ceduna has a population of 3,574 people as at the 2006 ABS Census. A high proportion of this number of people live in Ceduna/Thevenard with the towns of Koonibba, Smoky Bay, Denial Bay and Nunjikompita having smaller populations within the Council's boundary.

Ceduna has been described as having one of the most complex multi-cultural communities in the country (Nicholas Clarke & Associates May 1996) with many nationalities prominent in the town and immediate region.

DEMOGRAPHIC PROFILE

Population - 3574

Aboriginal Decent - 24.1%

Size (area) - 5431 sq km or 543,120 Ha

Roads - 1,712 Kms

Special thanks to Sonya Retsas, Andrew Brooks, Lyn Keaneally and Tourism Eyre Peninsula for supply of photos for the annual report and website.

Mayor's Message

Approximately 650,000 tonnes of mineral concentrate will be shipped from Thevenard commencing during 2010.

I thought it may be timely for a quick review of the progress we have made during the term of this Council. At the same time we must acknowledge that much remains to be achieved and we will continue to work towards Councils' Strategic Plan goals.

- The advent of the Safety and Security patrols has resulted in the lowest level of social issues for many years. We are seeing unprecedented numbers of tourists enjoying our magnificent foreshore area and are receiving much favorable feedback from visitors.

- Local Police numbers have been restored to full strength with a resultant improvement in levels of crime within our community. The latest figures are a credit to our Police. Plans are in place to maintain this during the summer period.
- A Neighbourhood Watch Group has been established with a large membership of dedicated people.
- Council survey results for 2008 are the best they have ever been. As an example the Safety and Security score has improved from the mid 60's in 2006 to 122 in 2008 and all other categories are at historically high levels.
- The Iluka developments of the Jacinth and Ambrosia mineral sands mines are proceeding quickly with approximately 650,000 tonnes of mineral concentrate to be shipped from Thevenard commencing during 2010.
- There are over 1000 potential new residential blocks either lodged or about to be lodged for approval including the Ceduna Rise, Ceduna Waters and Ceduna Keys Marina project.
- The Port of Thevenard Study process is largely complete and the business case exercise is almost ready for release.
- An affordable housing project at Talbot Grove has almost been finalised with all house/land packages sold by Carramatta Holdings. We are rightly proud of this result which is a credit to the developer.
- We have established a Ceduna Chapter of Operation Flinders with the first group of volunteers to depart in early November.
- A local branch of the Aboriginal Sporting Academy has been established at the Ceduna Area School.
- We are looking forward to hosting the 2009 Masters Games and thank Kathy Meier for her considerable efforts to this and many other projects including Oysterfest.
- Our local football competition has been successful with outstanding standards of behaviour.

We are also working on a number of other projects and recognise that our work is far from finished. I wish to register my appreciation for the way that Council staff members and elected members have worked together to achieve outstanding results to date. We will continue with this process to the best of our collective capacities.

Allan Suter
Mayor

Chief Executive Officer's Report

Ceduna and region remains one of the most pristine and attractive areas to visit. We all need to broadcast this widely.

I am pleased to present the District Council of Ceduna's 2007 – 08 Annual Report. It has been a year of many challenges as well as achievements. This only serves to highlight the abilities and dedication of the District Council of Ceduna and the Community.

I look forward to managing the many new emerging challenges before Council. The challenge is to ensure our Council area is developed in a sustainable and responsible way during what is emerging as a period of unprecedented growth and development. Our aim is for the Community to receive the maximum economic, social and environmental benefits, not only today but for future generations. Council will continue to work closely with State & Federal Governments to ensure the health and well being of the Community now and into the future.

Ceduna and region remains one of the most pristine and attractive areas to visit. We all need to broadcast this widely.

Economically the Iluka development will result in the requirement for the provision of suitable housing, infrastructure and services. Council will be involved with key projects in response to this demand. Council will continue to seek State and Federal Government assistance to address some of the crucial needs in infrastructure and services. Such economic growth will place pressure on airport facilities, port facilities, housing, educational and child services and facilities, health services and facilities, water, power, effluent facilities, sport and recreation services and facilities, road networks etc.

The management and planning of such future needs is quite daunting but would not be possible without the contribution of Council Members, Council Committees and I certainly appreciate their outstanding passion and commitment to the area. Volunteers right throughout the community whether in a sporting club, a service club or other organisations such as Ambulance, SES and CFS are deserving of recognition for increasing the quality of life to our community through their unselfish efforts.

I would also like to thank the staff of Council. The District Council of Ceduna is very fortunate to have dedicated and committed staff prepared to serve above and beyond the call of duty when circumstances require it.

I hope you share in my pride of how Council has met the challenges before it and through the achievements it has accomplished.

I am sure you like me will look forward to even greater accomplishments.

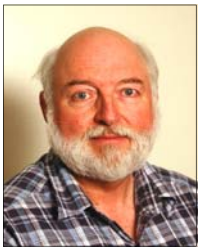
Tony Irvine
Chief Executive Officer

Elected Members

MAYOR ALLAN SUTER
Re- Elected Nov 2006 - Current

DEPUTY MAYOR MICHAEL ROSS
Re-Elected Nov 2006 - Current

COUNCILLOR LYNTON BROWN
Re-Elected Nov 2006 - Current



COUNCILLOR PETER CODRINGTON
Elected Nov 2006 - Current

COUNCILLOR KEN MAYNARD
Elected Nov 2006 - Current

COUNCILLOR DANNY RONAN
Elected Nov 2006 - Current

COUNCILLOR PHILL STEVENS
Elected Nov 2006 - Current

COUNCILLOR PHIL GREGORY
Elected July 2007 - Current

COUNCILLOR IAN BERGMANN
Elected Nov 2006 - Current

ELECTED MEMBERS ALLOWANCES 2007/08

Elected Member	Expenses Reimbursed		Benefits Paid or Payable (inc. Facilities or Support)						Annual Allowance	Total
	Travel	Other	Accomm.	Meals	Airfare	Training	Training/ Development Attended	Other		
Mayor Suter	0.00	0.00	3,928.77	613.35	4,592.85	3,719.75	3	2,090.73	9,000.00	23,945.45
Deputy Mayor Ross	0.00	0.00	1,158.50	13.90	776.76	2,269.75	2	31.64	3,000.00	7,250.55
Cr Bergmann	0.00	0.00	1,177.83	162.27	1,720.87	2,777.75	3	791.74	2,000.00	8,630.46
Cr Brown	0.00	0.00	145.00	0.00	297.70	0.00	0	21.74	2,000.00	2,464.44
Cr Codrington	0.00	0.00	1,949.33	162.27	1,362.94	700.00	2	1,596.74	2,000.00	7,771.28
Cr Stevens	0.00	0.00	490.50	0.00	0.00	0.00	0	21.74	2,000.00	2,512.24
Cr Ronan	0.00	0.00	462.00	0.00	704.44	935.00	1	205.77	2,000.00	4,307.21
Cr Maynard	0.00	0.00	0.00	0.00	0.00	0.00	0	21.74	2,000.00	2,021.74
Cr Gregory	0.00	0.00	481.50	0.00	0.00	0.00	0	21.74	1,500.00	2,003.24
TOTAL	**0.00**	**0.00**	**9,793.43**	**951.79**	**9,455.56**	**10,402.25**	**11**	**4,803.58**	**25,500.00**	**60,906.61**

ELECTED MEMBERS MEETING ATTENDANCES 2007/2008

	TOTAL	ATTENDED	APOLOGY	NON ATTENDANCE
Mayor Suter	24	24	0	0
Deputy Mayor Ross	21	18	3	0
Cr Bergmann	25	25	0	0
Cr Brown	20	13	6	1
Cr Codrington	23	17	6	0
Cr Stevens	15	11	4	0
Cr Ronan	23	23	0	0
Cr Maynard	20	18	2	0
Cr Gregory	13	7	6	0

Customer Service

Council's philosophy on customer service is "everyone in the District Council of Ceduna must serve the customer or support someone who does".

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This philosophy and other customer service values were adopted with the aim to improve service to our customers by providing an excellence in customer service. There are now guidelines on how our customers should be treated, and outlines to the customer what can be expected from Council staff in their service.

Although it is human nature to dislike criticism, Council recognises that complaints give us the opportunity to put things right. To aid us in becoming more aware of problems that exist with Councils operations we have developed a 'PLEASE REVIEW' form for our customers to complete. These can be obtained from the Council Office, online at www.ceduna.net or can be posted out on request.

Public Enquiries

Councils Customer Action Request System (CARS) has assisted both customers and Council Officers alike in improved management of enquiries from the public. The CARS system is designed to capture information from the public, and then provides requests to relevant officers to action the enquiry. There are reporting functions of this system that provide for a greater level of accountability from Council.

This system is a continuation of our internal assessment and development of better management practices.

Administration Office

44 O'Loughlin Terrace
PO Box 175, Ceduna, SA, 5690

Office Hours:	Monday to Friday 9:00am – 5:00pm
Ph:	(08) 8625 3407
Fax:	(08) 8625 3435
Email:	council@ceduna.sa.gov.au
Website:	www.ceduna.net

Works Depot

Goode Rd Ph: (08) 8625 3434

Airport

Eyre Highway Ph: (08) 8625 3432

Refuse Depot

Goode Rd Ph: (08) 8625 2267

Youth Centre

1 Bergmann Dr Ph: (08) 8625 2005

Heather McNarry—Administration Officer

Council Staff

Council has seven senior staff with allowances, bonuses and benefits that are made available to those officers as part of a salary package as detailed.

TONY IRVINE
Chief Executive Officer
Vehicle with Private Usage
Home Phone Rental & Mobile Phone Usage
Superannuation

TREVOR SMART
Deputy Chief Executive Officer
Vehicle with Private Usage
Own Home Allowance
Mobile Phone Usage
Home Internet Line & Usage Subsidy
REX Lounge Membership
Work Attire Subsidy

GRANT DRUMMOND
General Manager Operations
Vehicle with Private Usage
Own Home Allowance
Home Phone Rental & Mobile Phone Usage
Work Attire Subsidy

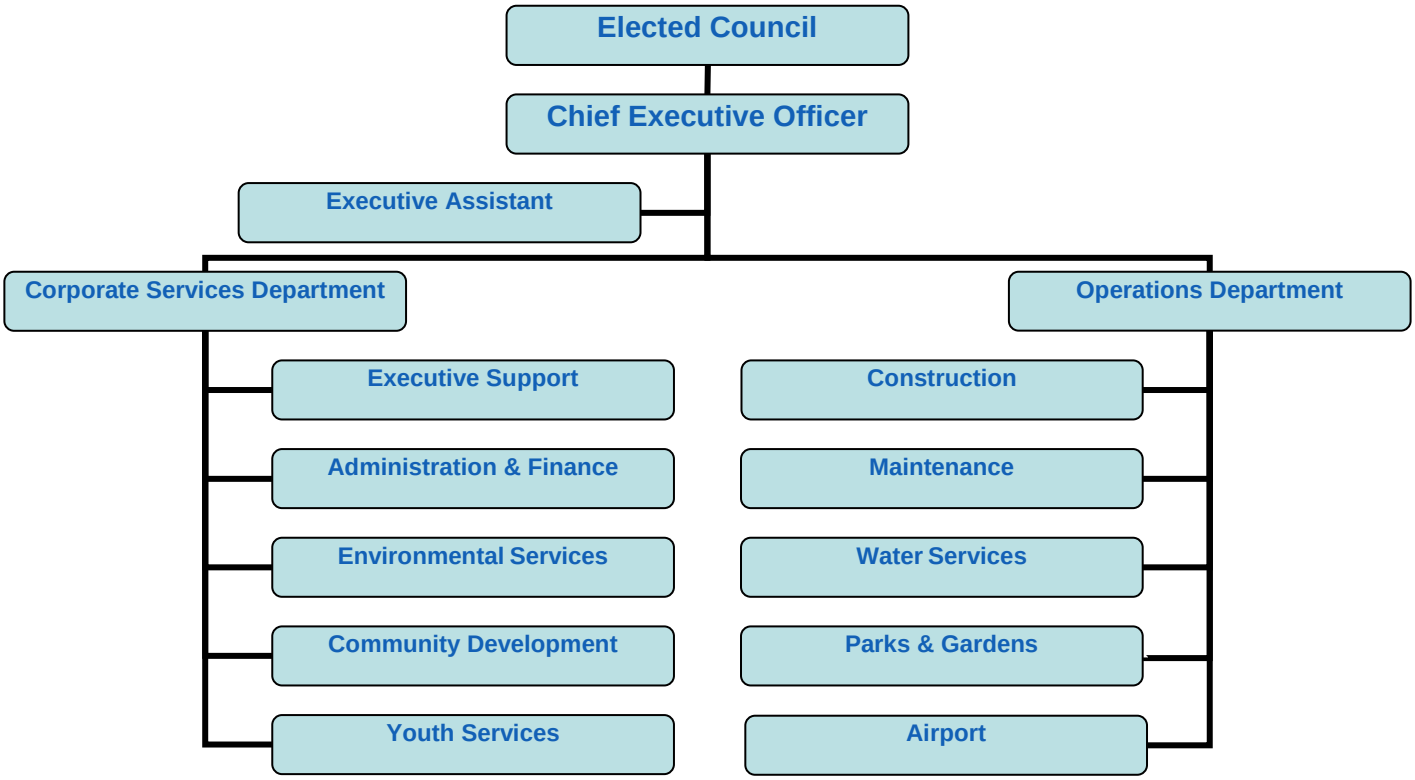
CHRIS HOLLAND
Manager Environmental Services
Vehicle with Private Usage
Rental Allowance
Home Phone Rental & Mobile Phone Usage
Work Attire Subsidy

JEFFREY FORSTER
Manager Finance
Rental Allowance
Mobile Phone Usage
Home Internet Usage
Work Attire Subsidy

KATHY MEIER
Manager Community Development
Private Vehicle Allowance

ANDY JOHNS
Works Manager
Vehicle with Private Usage
Rental Allowance
Mobile Phone Usage
Work Attire Subsidy

Council Staff (Continued)



Salary Range for all employees		
Salary Range	No. of Employees	Previous Year
$10,001-$20,000	1	1
$20,001-$30,000	0	1
$30,001-$40,000	18	22
$40,001-$50,000	17	15
$50,001-$60,000	5	3
$60,001-$70,000	2	3
$70,001-$80,000	1	0
$80,001-$90,000	2	1
$90,000-$100,000	0	0
$100,000-$110,000	0	1
$110,000-$120,000	1	0
Total Employees	**47**	**47**

CBD Streetscape

With the successful completion of the Poynton Street portion of the CBD Streetscape upgrade and the successful application to Planning SA under their Places for People program the District Council of Ceduna has commenced the McKenzie Street west portion of the project.

The project consists of a number of elements in the works program including;

- Design and construction of a pedestrian space at the head of the jetty.
- The installation of additional stormwater drainage infrastructure.
- Alteration to irrigation systems.
- The provision of new kerbs, water tables and medians on a new alignment to provide wider pedestrian walkways and safer road crossings.
- Reconstruction of the McKenzie Street – Poynton Street roundabout.
- Installation of strategic tree planting and development of garden beds around the base of existing Norfolk Pine trees.
- Installation of decorative street lighting to the Australian Standard
- Construction of pedestrian ramps.
- Replacement of all pedestrian surfaces with architectural pavers placed at grades and levels to ensure that all disability discrimination standards are met.
- Replacement of road surfaces to correct existing faults and ensure stormwater drainage systems collect and dispose of runoff efficiently.

The works will extend from the Poynton Street roundabout to O'Loughlin Tce and O'Loughlin Tce south to the Foreshore Caravan Park. This work will build on the re-vitalised main CBD which has increased the overall amenity and character of Ceduna. The innovative street scaping and provision of pedestrian areas will accentuate the open spaces, and beauty of this key focal point of our town.

Council staff would like to thank all businesses and residents for their patience during the upgrade. It is always difficult undertaking such significant works in such an important area of the town but we think you would all agree that the finished product will be worth the inconvenience.

Airport Terminal Upgrade

The District Council of Ceduna has a Ceduna Airport Master Plan which has clearly identified that the existing infrastructure at the airport is inadequate for existing and future projected use. The Master Plan recommends that a staged re-development of the entire airport facility is undertaken to ensure future industry demands are met and the safety and security regulations are also addressed.

CURRENT CEDUNA AIRPORT TERMINAL

GHD Pty Ltd has produced a concept design, sketches and proposed preliminary cost estimate for a New Terminal Building which supports the Council's objectives and budget and creates a safe, modern and stimulating built environment for both passengers and staff. GHD are currently putting the final touches on the engineering designs for the new terminal building.

PROPOSED CEDUNA AIRPORT TERMINAL

between the existing main runway and cross runway.

The planning layout of the Terminal Building has been designed in accordance with the square metre areas required for each user of the terminal. In summary, the design was based on two flight times running simultaneously (four 34 seater planes), resulting in a peak load of 204 people, 136 passengers and 68 accompanying patrons.

The planning layout has been designed to allow for a natural expansion to the north and south ends of the terminal. The gate / departure lounges and the administration / check-in area are able to be expanded in such a way as to maintain operational continuity throughout the terminal.

The check-in area has also been designed to allow adequate space for the fit-out of an automated baggage carriage way (should this be required at a later stage).

The provision of efficient and productive infrastructure is a prerequisite for establishing ongoing economic growth and competitiveness. The re-development of the infrastructure at the Ceduna airport is therefore essential to it becoming the key regional base for industries including mining, tourism, aquaculture and associated industries including building & construction.

The Far West Coast is a geographically isolated and remote part of South Australia and more often than not people have to travel to receive specialist medical/health services, education or sports programs. The new facilities at the airport will also provide long term community / social outcomes for residents of Ceduna & districts.

2007/2008 Roadworks

Council continues in its efforts in maintaining and improving our local road network with financial assistance from the Federal Grants Commission funding and the Federal Roads to Recovery program.

Following an assessment of Councils Priority Road Network, major upgrades of unsealed road pavements were undertaken on; Ten Chain Rd, Davenport Creek Rd, OTC Rd, Kalanbi Rd, Chandler Rd and Point Brown Rd. These upgrades are undertaken to improve vertical and horizontal alignment of the roads, and roads were rubbled to provide a fit for purpose, all weather road pavement.

Another section of Thiselton Way at Denial Bay has been widened and sealed to provide safer road access and to extend the Oyster Catchers Trail to the Denial Bay Jetty.

Further reseals of sealed pavements in Ceduna, Thevenard, were undertaken. This work is undertaken to maintain the integrity of the seal and prevent water from effecting road pavements which leads to failures and potholes.

Asset Management

Council has committed to the complete identification and condition rating of all of its assets and have now completed the assessment of; our road network (sealed & unsealed), footpaths, effluent systems and water supply systems. This information along with other data will enable Council to better plan for future maintenance and upgrades and assist us in applying for more funding from State and Federal Governments for construction and maintenance of assets.

Talbot Grove Estate

Following significant efforts from Council we finally commenced the Talbot Grove Estate development. Council is well underway with developer Caramatta Holdings to achieving its goal of revitalising this area whilst providing good quality housing for first home buyers.

Major Projects (Continued)

Effluent

In line with Councils asset management strategy and works identified in Councils Community Wastewater Management Scheme (CWMS) forward plan, Pump Station 7, West Tce, Thevenard has been upgraded with a new pumping chamber, pumps and control equipment. All the CWMS upgrades are extensively planned to ensure that; current EPA standards are met, effluent overflows are prevented and optimum system operation in achieved.

Water Supplies

Council continues to improve our water supply infrastructure with a 1.1 kilometre mains extension from Bills Hill tank and works required to upgrade the old Kalanbi Line from Koonibba Tanks back towards Ceduna undertaken this year.

Recycling Skips

The provision of recycling skips on South Tce, adjacent to the Ceduna Bowling Club as part of Councils Waste Management Strategy has proven to be a popular option for recycling of glass, metal and plastic containers.

Parks & Gardens

Upgrading of Councils Parks and Gardens continues with upgrading works undertaken on; Andrasic Park, Apex Park, Ceduna Cemetery, Hambridge Playground, Thevenard tree planting and Dowling Crescent this year.

Swimming Enclosure

Following the Development Assessment Commission's development approval for a swimming enclosure at Alexanders Beach, engineering plans and specifications have been completed for the project.

Council Committees and Delegations

Council Committees

Technical Services & Works Committee
Technical Services & Works Skate-Park Sub-committee
Administration & Finance Committee
Social Services Committee
Davenport Creek Management Committee
Ceduna & Districts Bushfire Prevention Committee
Council Development Assessment Panel
Oysterfest Committee
Ceduna Hotel Development Advisory Group
Australia Day Judging Panel
Ceduna & Districts Sport & Recreation Committee
Ceduna Keys ILUA Consultative Committee
Ceduna Aerodrome Security Committee
Ceduna Aerodrome Emergency Committee
Ceduna Keys Marina Project Group

Council Appointments to Community Committees, Boards, Organisations etc.

Great Australian Bight 1000 – West Coast Strategy Committee (Joint Councils)
Ceduna & Districts Health Services Board
Ceduna Community School Library Board
Miltaburra Area School Council
Ceduna Area School Council
Ceduna & Districts Group CFS
Nunjikompita CFS Brigade/Smoky Bay CFS Brigade
Ceduna Business & Tourism Association
ABB Grain Committee (silo)
TAFE SA – Ceduna Campus
Far West Rural Service Group
Port of Thevenard Committee
Ceduna Area School Swimming Pool Committee
Ceduna Community Radio Committee
Far West Recreational Fisheries Committee
Ceduna Area School Redevelopment Committee
Coastal Councils Committee
CBTA Safe Swimming Enclosure Committee
ERDB Eyre Peninsula Ports Master Plan Steering Committee
Nullarbor Golf Links Working Party
Botanical Gardens Community Committee
CBTA Marketing Ceduna Sub Committee

Ministerial & Other Appointments (Non-Council)

Eyre Peninsula Natural Resource Management Group (Ministerial)
Western EPNRM Reference Committee
Eyre Community Alliance Group
Eyre Peninsula Community Foundation
Eyre Regional Development Board
Far Western Enterprise & Learning Alliance
Flinders Region Area Consultative Committee
State Aboriginal Advisory Committee
Local Government Association Aboriginal Advisory Committee
DHS – Aboriginal Services Implementation Committee (Dept)
Ceduna Community Service Committee
Tourism Eyre Peninsula Marketing Committee
Yumburra Conservation Park Ministerial Advisory Committee
Local Government Future Directions Implementation Reference Group
ERDB Tourism Target Team
EPA Local Government Working Group

Council Appointments to the Local Government Association & Other Bodies

Eyre Peninsula Local Government Association Executive
Eyre Peninsula Local Government Association Conference Delegate
Local Government Association of SA Annual General Meeting Delegate
Local Government Finance Authority Annual General Meeting Delegate
Australian Local Government Association Annual Conference & Annual General Meeting Delegates
Australian Airports Owners Association Annual Conference & Annual General Meeting Delegates
Eyre Peninsula Local Government Association Roads & Transport Reference Group
South Australian Local Government Roads & Works Conference
Local Government Grants Commission Road Indices Reference Group
Australian Local Government Association National Local Roads Congress
Australian Airport Owners Association SA Division
Free Eyre SA

Council Registers & Services

Council is required to maintain the following registers that are available for perusal to the general public.

Registers

- Register of Interest Members of Council
- Register of Allowances & Benefits Members of Council
- Register of Benefits – Council Staff
- Register of Public Roads
- Register of Community Land
- Register of By-Laws
- Register of Election Campaign Returns

Community Land

Council adopted Community Land Management Plans in December 2004 for land classified as community land under the Local Government Act 1999.

These plans assist Council with managing issues of risk management, facility provision, inspection and maintenance of the land, and other general issues.

By adopting the plans, the public is also offered ongoing protection for their 'expected continued access' to community land.

Community Land Management Plans were adopted for:

Ceduna Soldiers Memorial Hall
Reserves
Median Strips
Recreation Facilities (Leased)
Emergency Service Facilities
Ceduna Memorial Park

Codes of Conduct

Council has adopted Codes of Conduct as detailed:
Members Code of Conduct
Staff Code of Conduct

Council Provides & Maintains

Airport
Beach Shelters
Beach/Foreshore Areas
Bicycle Tracks
Boat Ramps
Carparks
Cemeteries
Community Bus
Disposal Effluent Systems
Dog Control
Dog Boarding Kennels
Garbage Collection
Jetties & Pontoons
Library Facilities
Litter Bins
Parking Bays/Street Closures
Parks & Gardens
Plant & Machinery
Playgrounds
Public Toilets
Reserve Areas
Roads, Footpaths, Kerbing
Seats/Signs
Septic Tank Pump Outs
School Crossings (some)
Sport & Recreation Affairs
Skatepark
Street Lighting
Street Tree Planting
Streetsweeping
Town Halls
Traffic Control
Water Supply
Youth Affairs

Council Inspects & Licences

Food Premises
Nursing Homes & Rest Homes
Outdoor Signs
Sanitary Conditions of Buildings
Road Reserve Permits for business purposes

Council Administers

Beach Controls
Parking Controls
Litter Controls
Sign Controls
Planning Regulations
Building Regulations
Development Plans
Dog Control & Registration
Far West Football League

Council Conducts

Australia Day Awards
Citizenship Ceremonies
Civic Receptions
Oysterfest
Other various events

Council Advises on

Fire Regulations
Infectious Diseases
Pest Eradication
Pool Hygiene

Council Assists

Advocacy for the Community
Community Organisations
Economic Development
Festivals & Annual Events
Local Businesses
Senior Citizens Clubs
Sporting Groups
Tourism

Representation Review

Council completed its last review in 2000/2001 with notification of completion of the review being published in the Government Gazette on 22 November 2001.

Provisions of the Local Government Act 1999 require Council to comprehensively review the composition of the Council at least once in every eight years. Under advice from the State Electoral Office, Council will be commencing an Elector Representation Review in December 2008 with a view to completing this review by September 2009.

This review will outline issues including Ceduna's community background, communities of interest including physical & topographical, demographic trends, economic factors, recreational & social, and regional issues, participation in decision making, the consultation process and representation options.

Council currently operates on a no-wards basis with representation of an elected Mayor and eight elected members. The number of electors for the area is currently 2,521 which gives a representation ratio of 1:280 Council is classified as a Rural Agricultural Medium Council (RAM) as per the Australian Classification of Local Government. Within this classification the highest representation quota is the Peterborough Council with 1:194 and the lowest, Yankalilla Council with 1:670. The average representation quota within the RAM classification is 1:383.

Council	Electors	Members	Ratio
Peterborough	1754	9	194
Southern Mallee	1961	9	217
Kingston	2739	11	249
Ceduna	2521	9	280
Tumby Bay	2616	9	290
Barunga West	2956	10	295
Mount Remarkable	3186	7	455
Kangaroo Island	5035	10	503
Goyder	4057	7	579
Lower Eyre Peninsula	4318	7	616
Yankalilla	6030	9	670

*Information provided by Local Government Association of SA

Boundary Adjustments - Public Initiated Submissions

Section 28 of the Local Government Act 1999 outlines how 'electors' can initiate submissions for boundary adjustment.

A group of at least 20 eligible electors may submit to a council a submission that the Council consider a proposal:

- To alter the boundaries of the council;
- To alter the composition of the council or representative structure of the council (including by the creation, alteration or abolition of wards);
- To incorporate within the area of the council a part of the State that is not within the area of a council.

Following any such submission, there is a clear process that Council must follow and issues that council must consider.

Electors requiring detailed requirements of a Public Initiated Submission can contact Council to obtain further details of the Act.

Meetings of Council

In fulfilling the role of an effective Council which is responsive to the needs of the community and operates within the legal framework as prescribed by the Local Government Act, the District Council of Ceduna is fully committed to the principle of open government, whilst recognising that on some occasions it may be necessary in the broader community interest to restrict public access to discussion and/or documents.

Public access to Council and Council Committee Meetings is guaranteed and encouraged, except where the Council believes it is necessary in the broader community interest to exclude the public from the discussion of a particular matter.

A simple example would be a case where the Council is intending to bid at auction to acquire land and would not want others involved (such as the vendor) to have prior knowledge of what the Council was setting as an upper limit to bid at the auction, as to do so would prejudice the position of Council and disadvantage the community.

Further examples occur when information pertaining to the health, safety or financial position of a person is involved. The public is only excluded when considered absolutely necessary.

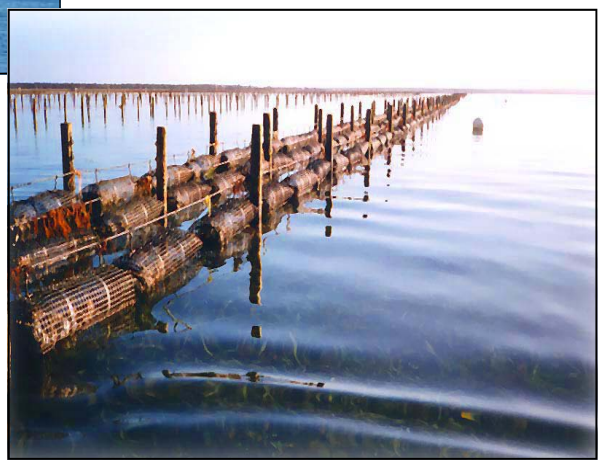
Council used the confidential-provisions pursuant to Sections 90 of the Local Government Act on 14 occasions and this reaffirms our commitment to conducting Council business in an open and transparent manner.

The confidentiality provisions were utilised for the following matters, and for reasons outlined hereunder.

Subject	Reason for In-Confidence Consideration	Still In-Confidence
August 2007		
Purchase of property – Lot 5 Bergmann Dr, Thevenard	Protect Council intended offer value	No
September 2007		
Elected Member matters	Disclosure or discussion of personal affairs	Yes
October 2007		
Talbot Grove housing development negotiations	Protect Council & developer commercial interest during negotiations	No
CEO Performance Assessment setup	Disclosure or discussion of personal affairs	Yes
November 2007		
Talbot Grove housing development negotiations	Protect Council & developer commercial interest during negotiations	No
December 2007		
Native Title Indigenous Land Use Agreement	Agreement is required to be held in confidence through terms and conditions of agreement and Native Title Act	Yes
January 2008		
Patrol Grading Tender	Disclosure of commercial information during negotiations	No
Regional Express Partnership Agreement	Disclosure of commercial information during negotiations	Yes
Ceduna Foreshore Hotel Motel car parking	Disclosure of commercial information during negotiations	Yes

Public Information (Continued)

Subject	Reason for In-Confidence Consideration	Still In-Confidence
February 2008		
Regional Express Partnership Agreement	Disclosure of commercial information during negotiations	Yes
Purchase of property – 7 East Terrace, Ceduna	Protect Council intended offer value	No
March 2008		
Ceduna Keys Marina development	Disclosure of commercial information	Yes
May 2008		
CEO Performance Evaluation	Disclosure or discussion of personal affairs	No
June 2008		
Staff Performance Evaluations and Contract negotiations	Disclosure or discussion of personal affairs	No
Staff Enterprise Agreement	Disclosure or discussion of personal affairs during negotiations	No
Sale of properties for non-payment of Council rates	Disclosure or discussion of personal affairs	Yes



Freedom of Information

During 2007/08 no formal applications under the provisions of the Freedom of Information Act were received.

One informal request for information under Freedom of Information was received, and following a response by Council, no formal application was received.

The Freedom of Information Act 1991 provides legislation and guidelines for access and provision of information to the public. If Council refuses access to a document under the Freedom of Information (FOI) legislation, we must issue a certificate stating why the document is a restricted document.

Most information and files held by the District Council of Ceduna are available for public viewing. There are a few exceptions, such as personal and personnel records and matters which are subject to litigation, but generally, information is readily available for viewing at no charge or a minimal reproduction charge.

In rare cases, retrieving the requested information involves considerable staff time. It is important to specify what you require as clearly as possible so our staff may quickly and efficiently help you. If extraordinary staff time is required to comply with an information request, charges may apply.

Most information is readily available without recourse to the Freedom of Information Act and we invite you to discuss your information needs with us.

Requests under the FOI Act 1991 for access to documents in the possession of Council should be accompanied by the relevant application fee and directed in writing to

Freedom of Information Officer
District Council of Ceduna
44 O'Loughlin Terrace
CEDUNA SA 5690

Additional search fees may apply to requests where substantial time is involved to access the required documentation.

All general enquiries on Freedom of Information Act issues should be directed to Freedom of Information Officers, Trevor Smart or Sonia Oats.

Council is regulated under several Acts, and/or is required to provide information under other Acts. A listing of Acts and Plans that Council operates under are as follows.

Agendas

Agendas are displayed in the Council Foyer and on Councils website for public information three days prior to Council Meetings.

Acts, Regulations & Plans

Local Government Act
Freedom of Information Act
Building Code of Australia
Public & Environmental Health Act
Real Property Act
Food Act
Housing Improvement Act
Environmental Protection Act
Parking Regulations
Dog & Cat Management Act
Development Act
Strategic Plan
Ceduna Development Plan
Eyre Development Plan
Expiation of Offences Act
Liquor Licencing Act

Minutes

Minutes of each monthly Council Meeting are available on Councils Website for free or in hard copy for a small fee. They are also displayed in the Council Foyer for public information.

Documents Available

The following documents are available for public inspection at the Council Office free of charge. Members of the public can purchase them for a fee:

- Council & Committee Agendas
- Council & Committee Minutes
- Policy Manual
- Annual Report
- Strategic Plan, Business Plans, & Financial Plans
- By-laws
- Register of Elected Members - Allowances and Benefits
- Register of Employees' Salaries & Wages and Benefits
- Assessment Book
- Register of Public Streets and Roads
- Register of Fees and Charges levied by Council
- Supplementary Development Plans previously on exhibition
- Development Application Register
- Financial Statements

Equal Employment Opportunity

The District Council of Ceduna believes it has a social responsibility towards all members of its community and endeavors to create an employment environment which reflects the values and needs of the community.

Accordingly, the District Council of Ceduna is firmly committed to the principles of equal employment opportunity for all staff and to provide for fair and equitable treatment in all aspects of human resource practice and community service provision

This statement reflects commitment to create a workplace which is free of discrimination and to which all people are permitted equal access and opportunity, to progress to the full extent of their ability.

To progress the above objectives, Council has an ongoing Equal Employment Opportunity program, which includes the identification and review of policies, procedures and practices that have implications for equal employment opportunity.

Indigenous Employment

As part of its equal employment initiatives policy, the District Council of Ceduna is committed to providing employment opportunities to the same percentage of Aboriginal people as in the Ceduna community (currently approximately 24%).

Through Council initiatives, and partnerships formed with other organisations, employment opportunities have been created through:

Youth Services

Two full-time and three part-time staff operate the Ceduna Youth Centre. Other organisations involved include Families SA, Ceduna Area School and SA Police. Three Aboriginal staff are employed part-time at the Ceduna Youth Centre.

Municipal Services

Council receives funding to provide refuse collection, road maintenance and environmental health services to Koonibba Aboriginal Community and all Homeland Communities within the Council area. These works are performed on a contract basis by existing staff and services.

Parks & Gardens

Council currently employs one full-time Aboriginal employee in our Parks & Gardens Team.

Contractors

From time to time Council contracts the services of Aboriginal persons to undertake projects including graffiti prevention (mural painting), by-law enforcement, and native title and heritage clearance issues.

STEP Program

Council will shortly be commencing a STEP Project (employment program) with aim of the project being to maximise long term sustainable employment and economic opportunities for local Aboriginal people through the employment of Aboriginal people within the day to day operations of the District Council of Ceduna. These projects will also skill a number of participants who may be able to move on to other ventures and employment in the region.

Currently there are a number of significant industry developments that are in the initial stages of planning in Ceduna and the immediate region. Needless to say these projects will have a major positive impact on the long term health of the local economy. Recent major developments with projects such as, the Ceduna Keys and the Ceduna Coastal Centre, the exploration and mining of the Gawler Craton and the expansion and diversification of the local aquaculture industry will demand a multi skilled workforce.

This project aims to equip local Aboriginal people with the appropriate skills so that they are job ready and have the ability to capitalise on the business and employment opportunities that will arise.

The focus of this project will be to provide actual employment for 10 Aboriginal persons for up to six months, during which time participants will receive a significant opportunity to gain real employment experience and increase their employability (both within and outside District Council of Ceduna) through skills acquisition.

A key element of the project will be the employing of a mentor/project coordinator to maximise the retention of participants in this on job project

The above project is in addition to a previous Aboriginal employment program undertaken in 2007/08 with similar aims and outcomes, that employed between 5-10 Aboriginal employees at differing times and stages of the project.

With the above projects and employment opportunities Council has and will have a fluctuating level of Aboriginal persons in its employ, with an overall percentage of 20% to 30% of its total workforce.

Council is also committed to facilitating future employment opportunities for Indigenous people through initiatives such as Ceduna Keys development, mining, and local businesses.

Council maintains a strong commitment to equal employment opportunity principles and the employment of target groups.

Council Policies

Administration Policies

Council Chamber
Indemnification of Council by Contractors
Itinerant Traders
Delegations of Power
Freedom of Information
Special Event Permit
Customer Service Policy
Printing Resources
Delegations Business Support & Incentive Policy
Records Management Manual
Delegations Listing
Governance Self Assessment

Human Resources

Formal Addresses to Groups
Training and Development
Equal Employment Opportunity Policy Statement
Allocation of Council Vehicles Owned Vehicles to Staff
Recruitment & Selection of New Staff

- Principles Statement
- Pre Recruitment
- Pre Employment
- Induction
- Performance Development
- Forms & Proformas

Corporate Uniform - Employees
Christmas Shutdown – Staff Leave
Leave Entitlements
Court Service by Employees
Employees' Code of Conduct
Membership and Participation in Volunteer Organisations
Military Training – Wages
Salary Packaging & Sacrifice Arrangements
Senior Officers

Finance

Monies Received
Accounts for Payment
Salaries & Wages
Cash Management
Loan Register
Loans
Petty Cash
Stock
Depreciation
Asset Register
Recovery of Overhead Charges
Private Works
Debtors
Tenders & Purchasing Policy
Travel Allowances & Reimbursements
Credit Card Use
Donations by Council
Council Rating Policy
Council Rates – Single Farm Enterprise
Fees & Charges
Budget Carry Forwards and Reserve Funds
Postponement of Rates for Seniors

Regulatory Services

Dogs – Impounding
Barking Dog Complaints
Fireworks Permits
Dogs – Boarding Kennels
Impounding Vehicles
Hire of Cat Traps
Surrender of Dogs & Cats
Fire Prevention Officers Appointments
Reserved Parking (Permit Areas)
Delegations - Public & Environmental Health & Food Acts

Development

Building Rule Assessment – Footings
Building - Setback
Building - Underskirting
Development Assessment Procedures
Minimum Size of Dwellings
Car Parks – Minimum Sealing Requirements
Building Inspection Policy
Zincalume/Colourbond Policy
Residential Outbuilding Policy
Documentation required for timber truss roofs
Subdivisions – Road Sealing
Delegations under the Development Act 1993
Delecgations to Manager Environmental Services
Delegations to Council Development Assessment Panel

Governance

Release of Media Statements
Council Meeting Correspondence or Late Correspondence
Technical Services & Works Committee
Technical Services & Works - Skate Park Sub-Committee
Administration & Finance Committee
Social Services Committee
Environmental Services & Planning Committee
Davenport Creek Management Committee
Ceduna & Districts Bushfire Prevention Committee
Council Representation on Non Council Committees
Regional Building Fire Safety Committee
Oysterfest Sub-Committee
Sport & Recreation Committee
Ceduna Coastal Centre Advisory Committee
Community Consultation
Visiting Ministers or Government Officials

Council Policies (Continued)

Elected Member Casual Vacancy
Elected Members Allowances & Support
Review of Decisions
Elected Members & Staff Travel
Community Delegates-Representatives Reporting
Deputations to Council & Committee Meetings
Public Access to Meetings & Council Documents
Business Support & Incentive Policy
Australia Day Awards
Elected Member Training & Development
Aerodrome Security Committee
Aerodrome Emergency Committee
Gifts, Benefits & Hospitality Policy
Fraud Prevention Policy
Whistleblowers Policy
Audit Committee
Council Development Assessment Panel (CDAP)
Terms of Reference
Community Code of Conduct
Elected Members Code of Conduct
Infrastructure & Emergency Services Committee

Transport

Vehicular Crossings
Use of Council Plant at Emergencies
Altering Roads
Graffiti Removal
Street Tree Removal
Rubble Pits Agreement to Enter and Occupy Land
Provision of Crusher Fines for Road Verges
Restricted Access Vehicles Clearances
Memorial Plaques
Laneway Closure

Information Technology

Website Maintenance
Internet & Email
Computer Workstation Management Policy

Community Facilities & Services

Jointly Owned PA System
Community Bus
Refuse Collection
Cemetery Interment Sites Reuse
Cemetery Grave Top Specifications
Community Land Management Plans – Reserves
Community Land Management Plans – Memorial Hall
Community Land Management Plans – Emergency Services
Community Land Management Plans – Median Strips
Community Land Management Plans – Recreation Facilities
Community Land Management Plans – Soldiers Memorial Park
Ceduna Memorial Hall Hire
Recreation Use of Council Reserves
Street Stalls
Ornamental Plants Hire Policy
Road Reserves - Business Use

Social Services

Youth Centre – Behaviour Management
Youth Centre – After Hours
Youth Centre Uniforms – Staff
Youth Centre – Staff Vehicles
Youth Centre – Off Site Activities
Youth Centre – Medical Treatment
Youth Centre Staff – Personal Boundaries
Youth Centre Occupational Health & Safety
Youth Centre OH&S – Chemicals
Youth Centre OH&S – Kitchen Safety
Youth Centre OH&S – Fire Safety

STEDS & Water Services

Services Entitlements – CKWS
Pressure & Flow Devices – CKWS
Water Leakage
Connections to CKWS
Backflow Prevention – CKWS
Designated Water District – CKWS
Establishing Property Units for STEDS

The annual business plan is a council's statement of its intended programs and outcomes for the year. Required content is set out in Section 123 (2) of the Local Government Act 1999 and in the Regulations. The document should include the following elements:

- a summary of the Council's longer term objectives, as set out in its strategic management plans;
- significant influences for the year including financial factors, asset renewal needs and progress on continuing projects;
- the Council's specific objectives for the next year against which its performance will be measured;
- the activities (services and projects) that the Council intends to undertake to achieve its objectives;
- a summary of the proposed sources of revenue for the year;
- the Council's proposed approach to rating for the year and what it means for ratepayers.

The outcomes and measurements as outlined below reflect Councils achievements as measurable against its Annual Business Plan & Strategic Plan.

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1 Physical infrastructure and heritage sites maintained, upgraded & developed.

1.1 Improved quantity, supply and quality of water

Annual Business Plan

Measurement: 1. Complete water & effluent schemes capital works as planned for 2007/08.
Outcome: *100% completion of Effluent Scheme capital works*
50% completion of Water Scheme capital works

Measurement: 2. Comply with 10 year plans as adopted by Council
Outcome: *Compliance with plans as budgeted funds provide for.*

Strategic Plan

- *EP Water Security Long Term Plan endorsed by Council with an aim for provision of alternative new water supplies*
- *Advocating strongly with State & Federal Governments for support in new water ventures.*
- *Continued representations made to SA Water regarding improvements to Smoky Bay water supply*
- *Investigations into alternative water supplies in conjunction with private partnerships. This has included possible supply of water to Penong, mining industry, and new residential developments in Ceduna.*
- *Continued assessment and planning of new Waste Water Treatment Plant for Ceduna/ Thevenard.*

1.2 Improved roads, footpaths and walking trials

Annual Business Plan

Measurement: 3. Complete roads & footpaths capital works as planned for 2007/08
Outcome: *100% completion of footpaths capital works*
70% completion of roads capital works

Strategic Plan

- *EP Water Security Long Term Plan endorsed by Council with an aim for provision of alternative new water supplies*
- *Advocating strongly with State & Federal Governments for support in new water ventures.*
- *Continued representations made to SA Water regarding improvements to Smoky Bay water supply*
- *Investigations into alternative water supplies in conjunction with private partnerships. This has included possible supply of water to Penong, mining industry, and new residential developments in Ceduna.*
- *Continued assessment and planning of new Waste Water Treatment Plant for Ceduna/ Thevenard.*

1.4 Improved streetscaping and open spaces

Annual Business Plan

Measurements: 4. Complete next stage of CBD

Outcome: *Next stage commenced, with funding secured to continue into 2008/09 financial year.*

5. Complete parks & gardens capital works program as planned for 2007/08

Outcome: *85% completion of parks & gardens capital works*

1.5 Improved airport infrastructure and services

Annual Business Plan

Measurements: 6. Complete Airport redevelopment & business plans in 2007/08

7. Increase in passenger numbers in comparison to 2006/07.

Outcome: *Business Plan adopted by Council in January 2008.*

Passenger numbers have increased by 19.7% (17,230 to 20,629)

Strategic Plan

- *High standard of airport management continued with compliance with DOTARS & CASA achieved*
- *Revenue increasing at around 15% pa - Record >2,000 passengers/month achieved*
- *Investigations continuing on industrial and commercial opportunities at the airport.*
- *Business Plan finalised and Airport Master Plan updated*
- *Engineering and concept plans for Airport Terminal complete*
- *Funding now being pursued to support re-development of Ceduna Airport. All profit from airport operations now quarantined for airport functions.*

1.7 Infrastructure that meets the needs of marine activities

Annual Business Plan

Measurements: 8. Lights installed on Denial Bay Jetty

9. Handrails installed on all jetties

Outcome: *Lights not installed on Denial Bay Jetty, with negotiations continuing with Department Transport Energy & Infrastructure for funding.*

Handrails are installed on all jetties, but not on both sides.

Strategic Plan

- *Thevenard Slipway land & precinct – Transfer of control of land to Council completed*
- *Acquisition of Bergmann Drive vacant land for future commercial or industrial use for mining or aquaculture industry completed.*
- *Port of Thevenard - Port of Thevenard. Master Planning Study completed.*
- *Social & Economic Study has commenced with funding to be pursued for the Port development.*
- *Investigation and support of deep water loading and unloading facilities (including fishing & aquaculture) continuing in conjunction with Port studies.*

1.8 Effective management of Council's assets

Annual Business Plan
Measurement: 10. Plant operated effectively with operating costs within $10,000 of operating internal charges to jobs (income)
Outcome: Operating costs not with $10,000 of plant hire income ($75K variation)

1.11 Land developed for resale & effective council property management

Annual Business Plan
Measurements: 11. Administration Building plans presented to Council
12. Ceduna Keys Marina construction commenced
Outcome: Administration building plans presented to Council at August 2008 Council Meeting; Ceduna Keys Marina construction not commenced.

Strategic Plan

- *Ceduna Waters land development – negotiations to secure economic, infrastructure and environmental outcomes*
- *Ceduna Rise land development – negotiations to ensure high quality infrastructure and opportunities for residential development.*
- *Negotiations for development of Ceduna Keys Marina continuing with an outcome expected in 1st half of 2008/2009.*
- *Pinky Point walkway to beach completed in cooperation with Thevenard Ratepayers Association.*
- *Affordable Housing Project - Talbot Grove Estate development agreement signed and some housing already located in development. Expected to be complete by December 2008 with all 19 house and land packages sold.*
- *Up to 30 Council vacant allotments in Chandler Cr/Handtke Dr precinct sold.*

2 Our natural environment enhanced, protected and maintained for use by current and future generations.

2.1 Increased greening and vegetation for the area

Annual Business Plan
Measurements: 13. Council Greening Plan adopted by Council
14. Capital works for 2007/08 completed
Outcome: Greening plan not adopted, and no capital works budgeted for.

2.2 Maintained and upgraded effluent systems with water re-use opportunities maximised

Strategic Plan

- *Business cases for Waste Water Management Schemes to attract funding developed*
- *Denial Bay Waste Water Scheme application for funding has received support from LGA and funding from State Government.*
- *Community Waste Water Management Systems Management Plan has been adopted by Council.*

2.3 Improved waste management

Annual Business Plan

Measurements: 15. Recycling initiatives implemented (cardboard baler, wash down facilities)
16. Refuse site revegetation completed as planned.

Outcome: *Recycling initiatives 30% implemented*
Refuse site revegetation and capping undertaken

Strategic Plan

- *Local waste management strategy adopted by Council.*
- *Local Waste Strategy implemented including new recycling initiatives*

2.8 Protected marine environment

Strategic Plan

- *Through development applications, assess opportunity for positive community outcomes in new developments.*
- *Continuing association with the Davenport Creek Management Committee will ensure protection of this main sand dune area of Ceduna.*
- *Actively lobby the Federal and State Governments for establishment funding for alternative energy technologies including desalination proposal which has alternative energy. This has been further progressed through inclusion in SA Water's EP Long Term Water Security Plan of a north-western Eyre Peninsula Desalination Plant.*
- *Actively lobby Federal & State Governments in matters concerning the marine environment where it will have detrimental effects upon our community including Marine Parks & marine protected areas currently being negotiated with State Govt.*
- *Continue involvement and active participation on Coast & Marine Advisory.*

2.9 Improved stormwater management

3 Sustainable economic development opportunities identified, aggressively pursued and promoted.

3.1 Increased tourism, trade & commerce potential

Strategic Plan

- *Ceduna Business & Tourism Association and Council partnership to develop Ceduna Tourism website.*
- *Continue annual involvement and annual contribution to Tourism Eyre Peninsula*
- *Financial support of Nullarbor Brochure & Tourism Eyre Peninsula annual conference.*
- *Ceduna Visitor Information Centre – Council continues to provide contracted tourism and visitor information services*

3.2 Maximised industry benefits from partnerships and government incentives

Strategic Plan

- *Negotiations continuing with new industry opportunities including mining developments to secure employment and other economic benefits.*
- *Port of Thevenard – Deepening Study completed, with Social & Economic Benefits in progress. Opportunity for new industry to utilise Port of Thevenard in additional to increase by existing users.*
- *Review of Development Plan commenced to identify suitable land for development & industry expansion*
- *Investigate opportunities to facilitate & promote labour market programs*
- *Traineeships and/or cadetships to be investigated for Council Administration and Apprenticeships for Operations areas.*
- *Development of a STEP employment program undertaken, with employment of 10 Aboriginal participants to commence in 2008/09.*

3.4 Existing events supported and new events developed

Annual Business Plan

Measurement: 17. Master games planned promotions undertaken.

Outcome: *Promotion, advertising, and marketing undertaken throughout the year in addition to attendance at Masters Games by Council staff.*

Strategic Plan

- *World Solar Bike Challenge 2007/08 year supported and promoted*
- *Successful 2008 Oysterfest*
- *Nullarbor Links Golf Course now progressing with course construction to commence in 2008/2009.*
- *Support local clubs which attract non-local participants & visitors to the district through events, competitions etc - Masters Games for 2009 has been awarded to Ceduna.*

4 Open and transparent relationships with our community and partners.

4.1 Improved communication with the community and regional partners

Annual Business Plan

Measurements:
18. Business Plan public consultation via meeting
19. Four Newsletters distributed during year
20. Two Friday forums held
21. Continue Mayoral message on weekly basis

Outcome: *Public consultation undertaken by public meeting with approximately 50 persons in attendance.*
Newsletters produced
Friday forums have not been held.
Mayoral Message in West Coast Sentinel on a weekly basis.

Strategic Plan

- *Consultation undertaken with ratepayers on annual business plan & budget*
- *Council quarterly newsletter to provide information to general public on projects, initiatives and other relevant matters.*
- *Council website and other promotional material maintained and updated on a continual basis.*

4.2 Effective partnerships with government agencies, community groups and other stakeholders

4.3 A regional approach to planning

Strategic Plan

- *Council was first Eyre Peninsula council to undertake conversion to State Better Development Plan (DRP) process for our development plan.*
- *General Planning Amendment Report completed.*
- *Continue to support and implement State & Eyre Peninsula Regional planning strategies*

5 Efficient and effective delivery of Council services.

5.1 Improved delivery of Council services

Annual Business Plan
Measurement: 22. Achieve satisfactory score in Morgan Survey.
Outcome: Highest ever rating of 101.54 compared to 2007 result of 98.62 and State Average of 102.84.

Strategic Plan

- *Best results overall achieved in benchmarks and customer service annual survey for Council services utilising annual Local Government Association Customer Survey results - This survey is undertaken & included as a part of the Strategic Plan measures.*
- *Staff Training Plan developed and implemented.*
- *Concept plans for Council Administration Centre upgrade adopted with Expression of Interest process to be undertaken to ascertain possible future development options*
- *Occupational Health & Safety annual plan being achieved.*
- *10 year Human Resources Plan developed and reviewed.*
- *Formal resource sharing agreements with stakeholders to deliver services have been developed for areas including: Transitional Accommodation Facility, Ceduna Youth Centre, Homeland Municipal Services, Health Inspections, Building & Planning, Services, and IT Services.*

5.2 Effective information technology

Annual Business Plan
Measurement: 23. General Manager Operation's Office appropriately cabled
Outcome: Cabling completed to organisational standards.

Strategic Plan

- *Councils IT systems have been outsourced and located off-site to provide for more effective service, and improved risk management.*

5.3 Improved management systems

Annual Business Plan
Measurement: 24. Undertake Efficiency & Economy Audit of Construction Gang, Maintenance Gang & Youth Centre.
Outcome: No funds provided in annual budget for this to occur, and therefore no results from this measurement.

Strategic Plan

- *Governance Self Assessment systems has been developed to ensure accountability on legislative and best practice compliance. Involved in Local Government Association of SA pilot project to develop state-wide governance processes.*

5.4 Effective regulatory services

Annual Business Plan

Measurements: 25. Better dog registration compliance
26. Increased boat ramp levies collect from previous year

Outcome: *Dog Registrations received were 19% above budget, compared to 4% under budget in 2006/07*
Boat Ramp Permits received increased in 2007/08 from 2006/07 but the expected level will be better viewed in 2008/09, as the Ceduna Boat Ramp commenced charging boat ramp permits in mid-07/08. 2007/08 permits collected were 59% above budget.

6 Community services developed and enhanced through leadership, consultation and advocacy.

6.1 Improved services for the aged and disabled and supported health services

Strategic Plan

- *Memorandum of Understanding developed with Ceduna District Health Services to outline Council involvement in new hospital upgrade*
- *Continue to support health services including leasing housing (at no charge) to assist in attraction of doctors to Ceduna.*
- *Contribute to aged services through ongoing support through lease of Ceduna Adult Activity Centre, and Every Generation event support.*
- *Formal agreement with Ceduna District Health Services to provide for cash contribution towards aged services.*

6.2 Facilitated coordination and development of youth and youth services

Annual Business Plan

Measurements: 27. Increased attendance rate in Youth Centre activities.

Outcome: *Attendance was 14,017 which saw a 4% increase from 06/07.*

Strategic Plan

- *Partnership formed with State & Federal Government to undertake audit of youth services across the region through appointment of Community Youth Development Officer. Audit completed in April 2008 and report to be launched in November 2008.*
- *Ceduna Youth Centre being maintained and operated at a high level. Approximately 1,100 youth/month attend the Centre*
- *Developing formal funding partnership with State Government for longer-term funding of Ceduna Youth Centre*

6.3 Quality recreational facilities

Strategic Plan

- *Implementation of the Ceduna Sport, Recreation & Open Space Strategy continuing*
- *Leadership to be provided to organisations through policy development on financial*

management, administration matters, business planning, long-term sustainability, and resource sharing.

- *Facility and organisation funding policy in sport & recreation areas adopted by Council.*
- *Regional Sporting Facility feasibility study completed and adopted by the community*
- *Funding of $90K secured over two years for employment of Sport & Recreation Officer until 30 June 2009.*
- *State Regional Masters Games - bid for 2009 Master Games successful and planning now underway for event in April 2009.*
- *Facilitating capacity building for community and sporting organisations through training and development in management, coaching and officiating, business planning, and administrative functions.*

6.4 Local Indigenous heritage and culture supported

Strategic Plan

- *Establishment of an Aboriginal Advisory Group in partnership with Far West Native Title Claimant Group -ILUA negotiations being pursued*
- *Negotiations with Far West Native Title Claimant Group to agree on a Council wide Indigenous Land Use Agreement are at an advanced stage with final signing expected in 2008/09.*
- *Transitional Accommodation Facility partnership maintained for transient persons accommodation facility. Council exploring operational matters for improved accountability to servicing needs of Aboriginal people.*

6.5 Effective provision of community services in partnerships with other providers

Strategic Plan

- *In partnership with education providers lobby government for improved facilities and services with new R-5 school and library building completed.*
- *Council has committed substantial funds to support construction of new School/Community Library with this funding still being utilised in 2007/08.*

6.6 Proactive approach to public order, safety and crime prevention initiatives

Annual Business Plan

Measurements: 28. Improvement in safety & security survey by Morgan's
29. CCTV protocols & location criteria completed.

Outcome: *Outstanding improvement with rating of 122.64 compared to 2007 rating of 94.45, and a State Average of 91.13.*
Protocols and criteria not formally developed, but various sites for location of cameras have been established in consultation with SA Police.

Strategic Plan

- *Assessment of alternative crime prevention strategies is an ongoing process with projects including Ceduna Youth Centre, CCTV, Dry Areas Legislation, Alcohol Accord (current & proposed), Community Code of Conduct, support of Neighbourhood Watch Group, communications with Housing SA, all occurring on a continual basis.*
- *Assess needs and implemented CCTV expansion.*
- *Ceduna Reconnect Program developed and funding application completed – Youth Mentoring Program to assist in reduction in contact with SA Police & Justice System, increased educational attendance, and improved social interaction.*

- *Community Code of Conduct completed and adopted by Council as a part of crime prevention strategies to raise awareness of community responsibilities and actions that can be undertaken by individuals.*
- *New Ceduna Alcohol Accord proposed in partnership with Yalata and Oak Valley Communities*

6.7 Facilitated services for indigenous people

Annual Business Plan
Measurement: 30. Aboriginal Advisory Committee in place
Outcome: *Committee has been established with two meetings held. This has not been successful in achieving outcomes as yet, with hopefully the completion of our Indigenous Land Use Agreement to provide improved outcomes.*

6.8 Continuation of football in Ceduna

Strategic Plan
- *Continue to provide leadership and administrative support to the Far West Football League.*

6.9 Promoted Arts & Culture development

Annual Business Plan
Measurement: 31. Cash Budget to be in surplus as at 30 June 2008.
Outcome: *Surplus of $935, 038 achieved.*

Financial Statements